



## REPORT OF INVESTIGATION

**FILE ID NUMBER:** 2004192

**AGENCY:** The Ohio Rehabilitation Services Commission

**BASIS FOR INVESTIGATION:** Written Complaint

**ALLEGATION:** Fraud/Theft in Office

**RECEIVED:** July 16, 2004

**INVESTIGATED BY:** Thomas P. Charles  
Inspector General

Arnie J. Schropp Jr.  
Deputy Inspector General

Edward P. Waters  
Investigator

**DATE OF REPORT:** December 3, 2004

## EXECUTIVE SUMMARY

File ID No. 2004192

The Office of the Inspector General received a complaint alleging that commissioners of the Ohio Rehabilitation Services Commission (RSC) were fraudulently receiving full-time pay for work not performed.

Our investigation revealed that five of the six per diem commissioners claimed an average of 76.6 hours per two-week payroll period in 2003. We found that the commissioners' average hours increased 33% after October 2002, when they voted to change their internal administrative rule, which established the guidelines for claiming pay. We also found reasonable cause to believe an act of omission occurred when the commissioners became directly involved in the day-to-day administrative functions of the agency and failed to effectively delegate administrative tasks to the executive director and staff of RSC. The total cost to RSC for the commissioners increased 22% between 2002 and 2003, totaling nearly \$700,000.00 for the two-year period.

Additionally, we learned that three of the five per diem commissioners claiming nearly full-time hours from RSC also worked other full-time jobs. One of the commissioners working another job is Commission Chairman Dr. Douglas Huntt. His other full-time job is with The Ohio State University, located in Columbus, Ohio. We found that Dr. Huntt claimed mileage reimbursements from RSC to travel from his home in Mt. Gilead to Columbus on 232 weekdays (Monday through Friday) between January 1, 2002 and July 1, 2004, while in the employ of the university.

Our investigation further revealed there was reasonable cause to believe that Dr. Huntt committed wrongful acts when he inappropriately claimed, and was reimbursed, \$1,026.07 for out-of-state travel expenses between June 2003 and July 2004 from both OSU and RSC for the same trips. He also failed to list the university as a source of travel reimbursement on his Ohio Ethics Commission Financial Disclosure Statement for 2003.

We have offered three recommendations to RSC and requested they respond to this office within sixty days with a plan of action as to how these recommendations will be implemented. Also, a copy of this report will be referred to the Franklin County Prosecutor's Office for their review.

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**I. BASIS FOR INVESTIGATION**

The Office of the Inspector General (OIG) received a written complaint from an anonymous source alleging that commissioners of the Ohio Rehabilitation Services Commission (RSC) were fraudulently receiving full-time pay.

**II. ACTION TAKEN IN FURTHERANCE OF INVESTIGATION**

We requested various documents from RSC. We also issued subpoenas for other records and conducted several interviews.

**III. DISCUSSION**

*Background*

RSC was created in 1970 to provide employment services to disabled citizens of Ohio. The seven RSC commissioners are appointed to staggered seven-year terms. The commission meets for two days each month. RSC is staffed with over 1,400 workers. Statewide, RSC served 49,759 people in 2003, and of that number, 7,034 completed rehabilitation and found employment. The following are the current commission members:

Douglas C. Hunt, Ph.D., Chair	Term Ends: September 8, 2009
Gwendolyn L. Trujillo, Vice Chair	Term Ends: September 8, 2007
Fred Alberini	Term Ends: September 8, 2006
Karen M. DeWine	Term Ends: September 8, 2010
David C. Miller	Term Ends: September 8, 2005
Eric D. Parks	Term Ends: September 8, 2008
Denise J. Weisenborn	Term Ends: September 8, 2011

Six of the RSC commissioners are paid on a fixed-term per diem basis,<sup>1</sup> and one commissioner is paid a fixed-term salary.<sup>2</sup>

<sup>1</sup> Fixed-term per diem commission members are compensated only for hours they work, plus their expenses.

<sup>2</sup> Fixed-term salaried commission members are assured full-time pay and have the opportunity to participate in the state employee health insurance program, which includes the state paying a percentage of the premium.

***Allegation: RSC commissioners are committing fraud by billing the agency 80 or more hours bi-weekly for work not performed.***

We did not find evidence of fraud regarding this allegation. However, circumstances surrounding the elimination of an administrative rule regarding commissioner compensation and a sharp increase in the number of hours commissioners worked following the rule change invite scrutiny. Ultimately we found the underlying issue in this case was a failure on the part of the commissioners to effectively delegate administrative tasks to the executive director and staff of RSC.

We reviewed the commissioners' payroll records from January 1, 2003 through December 31, 2003. We found that four of the six fixed-term per diem commissioners claimed nearly full-time (2080 hours) pay for the year.

The following are the hours claimed, and the total paid, to the RSC fixed-term per diem commissioners in 2003:

	<b><i>Average Hours Claimed Per Two-Week Payroll Period</i></b>	<b><i>Total Hours</i></b>	<b><i>Total Paid</i></b>
Dr. Huntt	79.3	2063	\$53,021.36
Ms. Trujillo	79.1	2057	\$50,587.05
Mr. Miller	77.6	2019	\$46,676.25
Mr. Alberini	69.9	1817	\$43,278.02
Ms. Swope*	74.4	1564	\$35,839.30
Ms. Weisenborn	7.2	187	\$4,565.52

\*Ms. Swope's term ended in October 2003.

Commissioner Weisenborn claimed significantly less hours than the other fixed-term per diem commissioners. However, she stated that she works more hours than she claims because the amount she can earn is restricted by her other benefits.

We reviewed the 2003 payroll records of six diverse and randomly selected boards<sup>3</sup> to compare the hours claimed by the other board members with the RSC commissioners. We found that members of the other boards averaged 321 hours for the year, while five of the per diem RSC commissioners averaged 1,904 hours, or 493% more hours than the average of the other board members we reviewed.

In addition, we found that four of the six fixed-term per diem commissioners' hours increased after the commissioners changed their administrative rule. Ohio Revised Code §3304.12<sup>4</sup> and Ohio Administrative Code Section 3304-1-09 define compensation for commissioners. Prior to 2002, administrative rule 3304-1-09 specified the circumstances when commissioners could claim compensation. (See Exhibit A) However, in August 2002, the commissioners changed the rule by replacing the more specific language of the old rule with the following sentence: "Salary is defined in division (J) of section 124.15 of the Revised Code." (See Exhibit B) Because this was deemed to be an internal management rule, no public hearing was conducted, as is required when non-internal administrative rules are changed.

The average number of hours they claimed monthly increased 33%, from 108.2 hours prior to the rule change in October 2002, to 144.5 hours during the 14 months following the rule change.

The table below shows the average monthly monetary gain for the four fixed-term per diem commissioners during this 14-month period.

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<sup>3</sup>Board of Cosmetology; Counselor, Social Worker, and Marriage and Family Therapist Board; Medical Board; Board of Nursing; Board of Pharmacy; and Board of Tax Appeals.

<sup>4</sup>Ohio Revised Code §3304.12 states, "Members of the commission shall be reimbursed for travel and necessary expenses incurred in the conduct of their duties, and shall receive an amount fixed pursuant to division (J) of section 125.15 of the revised code while actually engaged in attendance at meetings or in the performance of their duties."

<i>Average Monthly Monetary Gain</i>	
Dr. Huntt	\$1,089.67
Ms. Trujillo	\$1,092.92
Mr. Alberini	\$1,089.67
Ms. Weisenborn	\$ 469.98

All of the commissioners we interviewed claimed they were unaware of the previous administrative rule until they discovered it during a routine rule review in 2002. The commissioners said the reason they changed the rule was that they were uncomfortable with the language in the old rule that allowed commissioners to claim a full day of pay for any meetings they attended, regardless of the length of the meeting. However, the commissioners were unable to fully explain the reason for the overall increase in their hours after they changed the rule.

Additionally, since the responsibilities of the commissioners did not significantly change between 2002 and 2003, it is difficult for the commission to reconcile how the hours claimed by the fixed-term per diem commissioners increased 33%.

The number of hours RSC commissioners claimed for pay is only a portion of the overall cost of maintaining the commissioners. In addition to their hourly compensation, the RSC commissioners receive travel reimbursements and incur other administrative costs. The total cost to maintain the RSC commissioners escalated from \$312,534 in 2002 to \$382,011 in 2003, a 22% increase. (See Exhibit C)

During this same time period, commissioners Huntt, Trujillo, and Miller also earned additional salaries working other full-time jobs.

Commissioner Huntt earns \$88,164.00 annually as Executive Director of Assistive Technology of Ohio (AT Ohio), which is affiliated with The Ohio State University (OSU). His AT Ohio office is located in Worthington, Ohio. Also, between December 1, 2001 and December 1, 2002,

Commissioner Huntt earned \$99,044.61 from a one-year contract serving as Executive Director of Enable America, Inc., located in Tampa, Florida.

Commissioner Trujillo earns \$66,680.00 annually as a full-time teacher employed by the Lakota School District, located near Cincinnati, Ohio. Additionally, she has contracts with both Wright State University and Xavier University to teach on a part-time basis.

Commissioner Miller earns \$69,992.00 annually as editor of the *Sentinel-Tribune* newspaper in Bowling Green, Ohio.

Added to the hours they claimed at RSC, these three commissioners would have averaged nearly 80 hours of work per week in 2003.

When asked to justify the number of hours they claimed working for RSC, all of the commissioners stated that they were a very active commission and worked even more hours than they actually claimed. They also stated that they have a large volume of reading to keep up with and the job had grown into something more time consuming than originally anticipated. They also attributed increased hours to committee work, which they claim increases their workload. Several commissioners also alluded to being a “hands-on” style of commission. Commissioner Miller stated he was “a worker bee, not a leader” when asked about the number of hours he claimed.

However, we found that in some instances the commissioners were involved in administrative tasks that are traditionally performed by the agency’s director and staff. Commissioner Miller stated that he routinely fields phone calls from RSC employees, as well as from the public, regarding various issues and complaints. We also found that Commissioners Alberini and Miller, along with former Commissioner Swope, were directly involved in settling employee grievances. Some of the commissioners claimed they have saved the agency money by being so directly involved in administrating the agency. Several of the commissioners admitted that some of the RSC administrative staff probably perceived them as “micromanaging” the agency.

Executive Director Connelly stated that it does create problems for his administrative staff when employees jump the chain of command and call commissioners regarding issues. Further, he said that in some instances his employees call a commissioner when they do not get the answer they want from their immediate supervisors. However, in contrast, Dr. Huntt stated, “If we had a strong executive director, if we had a strong bureau director team, commissioners could be back to part-time, where we are supposed to be.”

The executive staff of RSC is comprised of an executive director, assistant executive director, associate executive director, two deputy directors, and 15 other administrators and managers. Additionally, out of a workforce of nearly 1,400, there are over 200 exempt employees serving in various supervisory capacities. It would appear that the agency has an adequate percentage of administrators and supervisors to perform the daily administrative tasks of the agency.

The commissioners stated that they work more hours than they actually claim, and we were unable to substantiate the actual number of hours they worked, or prove they committed fraud. However, regardless of the reasons given by the commissioners for the hours they claimed, in our view, the role of the commissioners is not to perform the daily administrative tasks of the agency. They are to provide guidance to, and oversight of, the agency’s managers and ensure that the goals of the agency are met. The commissioners should hold agency administrators accountable for performing the daily activities of the agency. Clearly, this has not been the case.

Accordingly, we find reasonable cause to believe acts of omission occurred in this instance.

### ***In-State Travel Reimbursement***

As previously mentioned, Ohio Revised Code §3304.12 authorizes the RSC commissioners to claim reimbursement for travel expenses. Reimbursement for travel typically includes mileage and overnight stays for meetings and conferences, or any other instance of in-state travel that is required in the performance of their duties. The in-state travel reimbursements generally encompass overnight lodging for meetings, parking, meals, and travel mileage. The following

are the amounts of in-state travel reimbursements paid to each commissioner between January 1, 2002 and July 1, 2004:

	<i><b>Total Reimbursement</b></i>	<i><b>Mileage Reimbursement</b></i>
Commissioner Huntt	\$9,070.93	\$6,362.40
Commissioner Trujillo	\$5,662.84	\$4,480.65
Commissioner Miller	\$9,799.14	\$4,526.20
Commissioner Alberini	\$9,381.41	\$3,987.20
Commissioner Weisenborn	\$9,845.69	\$3,089.10
Commissioner Parks	\$ 292.65	0
Commissioner DeWine	\$2,567.53	\$1,120.50 (10-03 to 07-04)

Commissioners Alberini, DeWine, Trujillo and Weisenborn stated that they perform the majority of their RSC work at their homes. Commissioner Parks lives in the Columbus area and claimed no in-state mileage. Commissioner Miller stated he does the majority of his RSC work at his Bowling Green newspaper office.

Commissioner Huntt stated he also performs the majority of his RSC business at his home, located near Mt. Gilead, Ohio.<sup>5</sup> However, his headquarters is listed as Columbus, Ohio, in his RSC personnel file, not his home. Additionally, Commissioner Huntt is the only RSC commissioner who works another full-time state job, located in Columbus, Ohio. As Executive Director of AT Ohio, Huntt reports to OSU faculty member Dr. Bill Marras. When asked about Huntt's responsibilities at AT Ohio, Dr. Marras stated that his only expectations of him are that he [Huntt] "meets the objectives and obtains adequate funding for the program." Further, Dr. Marras said that Huntt works a flexible schedule and is not required to submit time sheets or progress reports.

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<sup>5</sup>

A complaint was filed with the Governor's Office on May 17, 2001, alleging that Commissioner Huntt spends only 12 to 20 hours a week away from his home, but is paid by the state for full-time employment. Commissioner Miller, who was chairman at the time, responded to the Governor's Office stating, "In short, the hours that any commissioner would spend at his or her home would have no bearing on how many hours that the commissioner actually works for RSC."

We found that the majority of the mileage claimed by Hunt for state reimbursement were miles traveled between his home and Columbus. A review of the mileage claimed by Hunt between January 1, 2002 and July 1, 2004 revealed that Hunt was reimbursed \$5,652.00 for mileage claimed on 232<sup>6</sup> occasions to travel between his home and Columbus on weekdays (Monday through Friday) while also employed by OSU. (See Exhibit D) Additionally, during the same time period, Hunt claimed mileage on two state holidays and four Saturdays.

When asked to explain claiming mileage on weekdays while also employed by OSU, Hunt stated, “The only time I have billed RSC for mileage is when I have worked for RSC, when that’s been the reason I’ve come to Columbus is [*sic*] because they have required me to work for them, and in my mind it’s justified because I was told to do that—when you work for RSC then you bill mileage.”

The purpose of mileage reimbursement for RSC commissioners is to cover transportation costs when traveling on RSC business. Mileage reimbursements were never intended to offset commutation costs to travel from home to other jobs.

Because OSU allows Hunt a flexible schedule with no specific attendance requirement, we were unable to determine, and Hunt was unable to verify, if he worked at his OSU office on any of the weekdays he was reimbursed for mileage from RSC. Therefore, we were unable to substantiate whether or not Hunt claimed mileage from RSC to commute from home to his OSU job. However, we did discover that on August 20, 2003, August 21, 2003, and August 22, 2003, Hunt inappropriately claimed travel mileage twice for the same days, resulting in him receiving \$88.20 in overpayment from RSC.

Accordingly, we have reasonable cause to believe a wrongful act occurred in this instance.

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<sup>6</sup> This total does not include days that Hunt claimed mileage to attend RSC monthly meetings, weekdays he took leave from OSU, or state holidays.

***Out-of-State Travel Reimbursement***

RSC Commissioners are entitled to out-of-state travel reimbursement on those occasions they travel out-of-state to meetings or conferences relating to RSC business. The following are the total instances of out-of-state travel and reimbursements<sup>7</sup> paid to the RSC commissioners between January 1, 2002 and July 1, 2004:

Commissioner Trujillo traveled to Chicago, Illinois:

July 26, 2003 to August 1, 2003

*Total Reimbursement:* \$1,423.14    *Mileage Reimbursement:* \$24.00

Commissioner Parks traveled to Washington, D.C.:

January 21, 2002 to January 24, 2002

March 24, 2002 to March 25, 2002

May 6, 2002 to May 7, 2002

October 21, 2002 to October 30, 2002

November 24, 2002 to November 26, 2002

December 11, 2002 to December 12, 2002

*Total Reimbursement:* \$3,354.80    *Mileage Reimbursement:* \$117.00

Commissioner Huntt traveled to Washington, D.C.:

June 3, 2003 to June 8, 2003

June 19, 2003 to June 21, 2003

July 5, 2003 to July 12, 2003

August 26, 2003 to September 2, 2003

September 24, 2003

November 12, 2003 to November 13, 2003

November 19, 2003 to November 20, 2003

December 3, 2003 to December 4, 2003

January 28, 2004 to January 31, 2004

May 14, 2004 to May 16, 2004

*Total Reimbursement:* \$5,414.54    *Mileage Reimbursement:* \$2,450.80

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<sup>7</sup> Excludes airfare, which is direct billed to the agency.

During the course of our investigation, we discovered that Huntt also claimed out-of-state travel expenses from OSU. We compared Huntt's travel records from RSC with his OSU travel records. Based on our analysis of those records, we found that Huntt claimed, and was reimbursed for, travel expenses from both RSC and OSU for the following trips:

Huntt attended the National Mental Health Association Conference in Washington, D.C.:

June 3, 2003 through June 8, 2003

Huntt was reimbursed by OSU \$331.20 for 920 miles of travel, and \$829.80 for lodging and meals.

He was also reimbursed by RSC \$291.60 for 972 miles of travel for the same trip.

Additionally, Huntt was reimbursed by RSC \$57.68 for 192 miles of travel on June 3, 4, and 5, 2003, for mileage he claimed from his home to Columbus, Ohio, while staying in Washington, D.C.

As a result, Huntt received a total of \$1,510.28 in reimbursements. Of that total, Huntt inappropriately claimed mileage reimbursements totaling \$349.28.

Huntt attended the National Advisory Board and Conference in New Orleans, Louisiana:

July 27, 2003 through August 2, 2003

Huntt was reimbursed by OSU \$733.68 for 2,038 miles of travel, and \$1,424.01 for lodging and meals.

During the time Huntt was in New Orleans, he also claimed and was reimbursed \$57.60 by RSC for 192 miles of travel for July 28 and July 31, 2003, from his home to Columbus, Ohio.

As a result, Huntt received a total of \$2,215.29 in reimbursements. Of that total, Huntt inappropriately claimed mileage reimbursement from RSC totaling \$57.60.

Huntt attended disability-related meetings in Washington, D.C.:

December 3, 2003 to December 6, 2003

Huntt was reimbursed by OSU \$405.00 for 1,125 miles of travel, and \$426.88 for three nights' lodging, meals, and parking.

He was reimbursed \$306.00 by RSC for 1,020 miles of travel, and \$197.39 for one night's lodging and meals.

While in Washington, D.C., Huntt claimed and was reimbursed \$29.40 for 98 miles of travel on December 5, 2003, from his home to Columbus, Ohio.

As a result, Huntt received a total of \$1,364.67 in reimbursements. Of that total, Huntt inappropriately received reimbursements totaling \$532.79.

Huntt attended Disability Leadership Group Meetings in Washington, D.C.:

April 7, 2004 through April 10, 2004

Huntt was reimbursed by OSU \$422.63 for 1,127 miles traveled, and \$879.11 for four nights' lodging and meals.

While in Washington, D.C., Huntt also claimed, and was reimbursed by RSC, \$57.60 for 192 miles of travel between his home and Columbus, Ohio.

As a result, Huntt received a total of \$1,359.34 in reimbursements. Of that total, Huntt inappropriately claimed, and received, a reimbursement of \$57.60.

Huntt attended the Rehabilitative Engineering & Assistive Technology Society of North America Conference in Orlando, Florida:

June 17, 2004 to June 25, 2004.

Huntt was reimbursed by OSU \$848.87 for 2,261 miles traveled, and \$1,637.47 for lodging, meals, and parking.

While in Florida, Huntt also claimed, and was reimbursed by RSC, \$28.80 for 96 miles traveled between his home and Columbus, Ohio, while in Florida.

Huntt received a total reimbursement of \$2,514.14. Of that total, Huntt inappropriately received a reimbursement of \$28.80.

When we reviewed Huntt's OSU travel records, we found the following additional questionable issues regarding his trip to Orlando, Florida:

The conference was held in Orlando, Florida, on June 20, 21, and 22, 2004.

Huntt stayed three nights—June 18, 19, and 20, 2004—in Orlando, Florida.

Huntt then stayed three nights—June 21, 22, and 23, 2004—in Ponte Verda Beach, Florida, 136 miles from the conference venue.

Our analysis of Huntt's out-of-state travel records revealed that he inappropriately claimed, and received, a total of \$1,026.07 in travel reimbursements between January 1, 2002 and July 1, 2004.

When asked to explain why he inappropriately sought travel expense reimbursement from two different state agencies for the same trips, totaling \$1, 026.07 in overpayments, Huntt stated, "I can't explain it."

We also found that Huntt failed to disclose OSU as a source of travel reimbursement on his 2003 Ohio Ethics Commission Financial Disclosure statement, as required by ORC §102.02.

Accordingly, we find reasonable cause to believe acts of wrongdoing occurred in these instances.

#### **IV. CONCLUSION**

As a result of our investigation of the allegation, we identified instances of wrongful acts and omission. Specifically, we found that the commissioners' vote to change an administrative rule appears suspect when the result was a significant increase in the number of hours they claimed for compensation. We also found acts of omission when the commissioners, while claiming nearly full-time pay for themselves, failed to hold the agency's staff accountable for the performance of administrative tasks that are typically the staff's responsibility.

Commission Chairman Hunt committed a wrongful act by inappropriately claiming, and receiving, \$1,026.07 in travel reimbursements from both RSC and OSU for the same trips. On three occasions, he also inappropriately claimed travel mileage to and from his home, twice on the same days, receiving overpayments from RSC. He also committed an omission in failing to disclose OSU as a source of travel reimbursement on his 2003 Ohio Ethics Financial Disclosure Statement.

Commission Chairman Hunt created an appearance of impropriety when on 232-weekday occasions over a two-year period he claimed reimbursement for mileage from his home to Columbus, Ohio, while also employed at OSU in Columbus.

There should be some consistency in the appointment and the expectations of board and commission members. In our opinion, commission members should not work nearly full-time because they have failed to effectively delegate administrative tasks to the agency's director and staff.

## **V. REFERRAL**

A copy of this report has been provided to the Franklin County Prosecutor's Office for their review.

## **VI. RECOMMENDATIONS**

Based upon the results of our investigation, we make the following recommendations and request the Board respond to this office within the next 60 days with a plan of action as to how these recommendations will be implemented:

1. The commissioners of RSC should better delegate administrative tasks to commission staff and provide them adequate training and guidance to perform the normal and necessary functions of the agency.

2. RSC should institute daily payroll documentation for commissioners that clearly documents when and where they work and also describes the work performed.
3. RSC should review the processing and approval of travel reimbursements to ensure they are in compliance with Ohio Administrative Code, Office of Budget and Management policies, and Ohio Ethics Commission Opinions.

3304-1-09

**Compensation for commissioners.**

- (A) For purposes of this rule, "one day" is defined as eight hours.
- (B) Salary is defined in division (J) of section 124.15 of the Revised Code.
- (C) Commissioners shall be paid a minimum of one day's salary for each whole or partial day spent in attendance at regular commission meetings, regardless of the location of the meeting(s).
- (D) For commission-related functions other than regular commission meetings, the applicable section(s) of the following shall apply:
  - (1) If a commissioner is officially requested by the commission, chairman, or administrator to attend any special commission meeting(s) or special event(s), then the commissioner shall be paid a minimum of one day's salary for each whole or partial day spent in attendance, subject to paragraph (D)(4) of this rule.
  - (2) If a commissioner is officially requested by the commission, chairman, or administrator to attend any meeting, conference, or event to present a topic on behalf of the commission, then the commissioner shall be paid a minimum of one day's salary for each whole or partial day spent in attendance, subject to paragraph (D)(4) of this rule.
  - (3) If a commissioner attends any meeting, conference, or any assembly as an interested person, or to improve his/her ability to function as a commissioner, then the commissioner shall not be paid.
  - (4) If events described in paragraphs (D)(1) and (D)(2) of this rule take place in the geographic locality of the residence or work place of the commissioner(s) in attendance, and that actual attendance constitutes less than one day, it is within the discretion of the chairman to set compensation payable for those events at less than one day's salary for those commissioner(s) in attendance.
- (E) RSC shall comply with all laws, rules, and regulations of the state of Ohio concerning compensation to commissioners without regard to race, creed, color, sex, national origin, political affiliation, handicap, or age.

3304-1-09

Compensation for commissioners.

Salary is defined in division (J) of section 124.15 of the Revised Code.

Replaces: 3304-1-09

Effective: 10/7/2002

CERTIFIED ELECTRONICALLY

\_\_\_\_\_  
Certification

09/23/2002 12:27 PM

\_\_\_\_\_  
Date

Promulgated Under: 111.15  
Statutory Authority: 3304.16(A)  
Rule Amplifies: 3304.12(C)  
Prior Effective Dates: 1/20/1981

## COMMISSIONER COMPENSATION AND REIMBURSEMENT

		WAGES	FRINGE <sup>(1)</sup> BENEFITS	TRAVEL <sup>(2)</sup> REIMBURSE- MENT	ADMIN <sup>(3)</sup> REIMBURSE- MENT	TOTAL COMPENSATION
HUNTT	2002	\$34,411	\$5,570	\$2,301	\$0	\$42,282
	2003	\$53,514	\$8,555	\$8,583	\$333	\$70,985
TRUJILLO	2002	\$41,602	\$6,671	\$4,517	\$0	\$52,790
	2003	\$50,783	\$8,136	\$3,513	\$38	\$62,470
MILLER	2002	\$48,797	\$7,789	\$4,015	\$0	\$60,601
	2003	\$46,538	\$7,481	\$5,221	\$0	\$59,240
ALBERINI	2002	\$31,432	\$5,102	\$3,148	\$66	\$39,748
	2003	\$43,136	\$6,958	\$4,236	\$510	\$54,840
WEISENBORN	2002	\$4,051	\$743	\$2,626	\$0	\$7,420
	2003	\$4,566	\$902	\$5,335	\$167	\$10,970
PARKS*	2002	\$50,360	\$17,198	\$2,682	\$0	\$70,240
	2003	\$50,360	\$17,913	\$1,117	\$0	\$69,390
SWOPE SWOPE/DEWINE**	2002	\$31,830	\$5,149	\$2,301	\$173	\$39,453
	2003	\$43,718	\$7,907	\$2,424	\$67	\$54,116
<b><u>2002 TOTALS</u></b>		<b>\$242,483</b>	<b>\$48,222</b>	<b>\$21,590</b>	<b>\$239</b>	<b>\$312,534</b>
<b><u>2003 TOTALS</u></b>		<b>\$292,615</b>	<b>\$57,852</b>	<b>\$30,429</b>	<b>\$1,115</b>	<b>\$382,011</b>
<b><u>2-YEAR TOTAL</u></b>		<b><u>\$535,098</u></b>	<b><u>\$106,074</u></b>	<b><u>\$52,019</u></b>	<b><u>\$1,354</u></b>	<b><u>\$694,545</u></b>

(1) Fringe benefits include state-issued cell phones, employer contributions for PERS, Workers' Comp, Medicare, EAP, EEO, and all associated accounting contributions that are afforded to all state employees.

(2) Travel reimbursements consist of both in-state and out-of-state travel.

(3) Administrative reimbursements consist of Internet connections, use of personal phones, printer cartridges, and postage.

\*Commissioner Parks is the only full-time commissioner, and he is afforded state medical benefits.

\*\*Commissioner Swope's term ended October 2003. Commissioner DeWine filled the vacancy in November 2003.

**Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt**

<b>Year</b>	<b>Mileage Claimed</b>	<b>Reimbursement from RSC</b>
1997	480	\$124.80
1998	1,919	\$511.74
1999	1,260	\$346.50
2000	3,334	\$980.32
2001	1,734	\$520.20
2002	4,644	\$1,117.20
2003	11,666	\$3,066.00
2004	5,856	\$1,468.80
<b>Total</b>	<b>30,893</b>	<b>\$8,135.56</b>

**Total mileage reimbursement claimed between 1/1/02 and 6/28/04:**

**22,166 Miles                      \$5,652.00**

Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt

**2002**

Date	Day	Miles Claimed		Reimbursement from RSC	On OSU Payroll
1/4/2002	Fri	90		\$27.00	Yes
1/12/2002	Sat	90	Weekend	\$27.00	No
1/16/2002	Wed	90	Monthly Mtg	\$27.00	Yes
1/17/2002	Thu	90	Monthly Mtg	\$27.00	Yes
1/22/2002	Tue	90		\$27.00	Yes
2/19/2002	Tue	90		\$27.00	Yes
2/20/2002	Wed	90	Monthly Mtg	\$27.00	Yes
2/21/2002	Thu	90	Monthly Mtg	\$27.00	Yes
3/4/2002	Mon	90		\$27.00	Yes
3/8/2002	Fri	90		\$27.00	Yes
3/14/2002	Thu	90		\$27.00	Yes
3/20/2002	Wed	90		\$27.00	Yes
3/21/2002	Thu	90		\$27.00	Yes
3/27/2002	Wed	90		\$27.00	Yes
4/19/2002	Fri	90		\$27.00	Yes
5/2/2002	Thu	90		\$27.00	Yes
5/3/2002	Fri	90		\$27.00	Yes
5/9/2002	Thu	90		\$27.00	Yes
5/17/2002	Fri	90		\$27.00	Yes
6/18/2002	Tue	92		\$27.60	Yes
7/15/2002	Mon	92		\$27.60	Yes
7/17/2002	Wed	92	Monthly Mtg	\$27.60	Yes
7/18/2002	Thu	92	Monthly Mtg	\$27.60	Yes
8/9/2002	Fri	92		\$27.60	Yes
8/10/2002	Sat	92	Weekend	\$27.60	No
8/15/2002	Thu	92		\$27.60	Yes
8/19/2002	Mon	92		\$27.60	Yes
8/23/2002	Fri	92		\$27.60	Yes
9/13/2002	Fri	92		\$27.60	Yes
9/18/2002	Wed	92	Monthly Mtg	\$27.60	Yes
9/19/2002	Thu	92	Monthly Mtg	\$27.60	Yes
9/20/2002	Fri	92		\$27.60	Yes
9/23/2002	Mon	96		\$28.80	Yes
9/25/2002	Wed	96		\$28.80	Yes
9/27/2002	Fri	96		\$28.80	Yes
10/8/2002	Tue	96		\$28.80	Yes
10/11/2002	Fri	96		\$28.80	Yes
10/18/2002	Fri	96		\$28.80	Yes
10/22/2002	Tue	96		\$28.80	Yes
10/30/2002	Wed	96		\$28.80	Yes
11/4/2002	Mon	96		\$28.80	Yes
11/7/2002	Thu	96		\$28.80	Yes
11/9/2002	Sat	96	Weekend	\$28.80	No
11/19/2002	Tue	96		\$28.80	Yes
11/20/2002	Wed	96		\$28.80	Yes

**Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt**

**2002**

<b>Date</b>	<b>Day</b>	<b>Miles Claimed</b>	<b>Reimbursement from RSC</b>	<b>On OSU Payroll</b>
11/21/2002	Thu	96	\$28.80	Yes
12/3/2002	Tue	96	\$28.80	Yes
12/10/2002	Tue	96	\$28.80	Yes
12/16/2002	Mon	96	\$28.80	Yes
12/18/2002	Wed	96	Monthly Mtg \$28.80	Yes
12/19/2002	Thu	96	Monthly Mtg \$28.80	Yes
12/23/2002	Mon	96	\$28.80	Yes
12/27/2002	Fri	96	\$28.80	Yes
<b>Total</b>		<b>4,644</b>	<b>\$1,393.20</b>	
<b>Total Monthly Meeting Reimbursement</b>			<b>-\$276.00</b>	
<b>Total 2002 Mileage Reimbursement (Excluding Monthly Meetings)</b>			<b>\$1,117.20</b>	

Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Huntt

2003

Date	Day	Miles Claimed		Reimbursement from RSC	On OSU Payroll
1/6/2003	Mon	96		\$28.80	Yes
1/10/2003	Fri	96		\$28.80	Yes
1/15/2003	Wed	96	Monthly Mtg	\$28.80	Yes
1/16/2003	Thu	96	Monthly Mtg	\$28.80	Yes
1/24/2003	Fri	96		\$28.80	Yes
1/28/2003	Tue	96		\$28.80	Yes
1/30/2003	Thu	96		\$28.80	Yes
2/6/2003	Thu	96		\$28.80	Yes
2/7/2003	Fri	96		\$28.80	Yes
2/12/2003	Wed	96		\$28.80	Yes
2/14/2003	Fri	96		\$28.80	Yes
2/18/2003	Tue	96		\$28.80	Yes
2/19/2003	Wed	96	Monthly Mtg	\$28.80	Yes
2/20/2003	Thu	96	Monthly Mtg	\$28.80	Yes
2/21/2003	Fri	96		\$28.80	Yes
2/26/2003	Wed	96		\$28.80	Yes
2/28/2003	Fri	96		\$28.80	Yes
3/6/2003	Thu	96		\$28.80	Yes
3/7/2003	Fri	96		\$28.80	Yes
3/10/2003	Mon	96		\$28.80	Yes
3/14/2003	Fri	96		\$28.80	Yes
3/17/2003	Mon	96		\$28.80	Yes
3/18/2003	Tue	96		\$28.80	Yes
3/21/2003	Fri	96	Monthly Mtg	\$28.80	Yes
3/22/2003	Sat	96	Monthly Mtg	\$28.80	No
3/24/2003	Mon	96		\$28.80	Yes
3/27/2003	Thu	96		\$28.80	Yes
3/28/2003	Fri	96		\$28.80	Yes
4/2/2003	Wed	96		\$28.80	Yes
4/4/2003	Fri	96		\$28.80	Yes
4/7/2003	Mon	96		\$28.80	Yes
4/9/2003	Wed	96		\$28.80	Yes
4/11/2003	Fri	96		\$28.80	Yes
4/14/2003	Mon	96		\$28.80	Yes
4/15/2003	Tue	96		\$28.80	Yes
4/16/2003	Wed	96	Monthly Mtg	\$28.80	Yes
4/17/2003	Thu	96	Monthly Mtg	\$28.80	Yes
4/22/2003	Tue	96		\$28.80	Yes
4/24/2003	Thu	96		\$28.80	Yes
4/25/2003	Fri	96		\$28.80	Yes
4/28/2003	Mon	96		\$28.80	Yes
4/30/2003	Wed	96		\$28.80	Yes
5/1/2003	Thu	96		\$28.80	Yes
5/2/2003	Fri	96		\$28.80	Yes
5/5/2003	Mon	96		\$28.80	Yes

Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt

2003

Date	Day	Miles Claimed		Reimbursement from RSC	On OSU Payroll
5/8/2003	Thu	96		\$28.80	Yes
5/14/2003	Wed	96		\$28.80	Yes
5/15/2003	Thu	96		\$28.80	Yes
5/19/2003	Mon	96		\$28.80	Yes
5/21/2003	Wed	96	Monthly Mtg	\$28.80	Yes
5/22/2003	Thu	96	Monthly Mtg	\$28.80	Yes
5/27/2003	Tue	96		\$28.80	Yes
5/28/2003	Wed	96		\$28.80	Yes
5/30/2003	FRI	96		\$28.80	Yes
6/2/2003	Mon	96		\$28.80	Yes
6/3/2003	Tue	96		\$28.80	Yes
6/4/2003	Wed	96		\$28.80	Yes
6/5/2003	Thu	96		\$28.80	Yes
6/9/2003	Mon	96		\$28.80	Yes
6/10/2003	Tue	96		\$28.80	Yes
6/13/2003	Fri	96		\$28.80	Yes
6/16/2003	Mon	96		\$28.80	Yes
6/24/2003	Tue	96		\$28.80	Yes
6/27/2003	Fri	96		\$28.80	Yes
7/16/2003	Wed	96	Monthly Mtg	\$28.80	Yes
7/17/2003	Thu	96	Monthly Mtg	\$28.80	Yes
7/21/2003	Mon	96		\$28.80	Yes
7/24/2003	Thu	96		\$28.80	Yes
7/25/2003	Fri	96		\$28.80	Yes
7/28/2003	Mon	96		\$28.80	Yes
7/31/2003	Thu	96		\$28.80	Yes
8/5/2003	Tue	98		\$29.40	Yes
8/8/2003	Fri	98		\$29.40	Yes
8/11/2003	Mon	98	Vacation	\$29.40	Vac
8/14/2003	Thu	98	Vacation	\$29.40	Vac
8/15/2003	Fri	98	Vacation	\$29.40	Vac
8/20/2003	Wed	98	Monthly Mtg	\$29.40	Yes
8/21/2003	Thu	98	Monthly Mtg	\$29.40	Yes
8/22/2003	Fri	98		\$29.40	Yes
8/25/2003	Mon	98	Vacation	\$29.40	Vac
8/4/2003	Mon	96		\$28.80	Yes
8/11/2003	Mon	96	Double Bill*	\$28.80	Vac
8/12/2003	Tue	96	Vacation	\$28.80	Vac
8/18/2003	Mon	96		\$28.80	Yes
8/20/2003	Wed	96	Double Bill*	\$28.80	Yes
8/21/2003	Thu	96	Double Bill*	\$28.80	Yes
8/22/2003	Fri	96	Double Bill*	\$28.80	Yes
9/3/2003	Wed	96		\$28.80	Yes
9/4/2003	Thu	96		\$28.80	Yes
9/5/2003	Fri	96		\$28.80	Yes
9/9/2003	Tue	96		\$28.80	Yes

\*Billed OSU and RSC.

Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt

2003

Date	Day	Miles Claimed		Reimbursement from RSC	On OSU Payroll
9/11/2003	Thu	96		\$28.80	Yes
9/12/2003	Fri	96		\$28.80	Yes
9/16/2003	Tue	96		\$28.80	Yes
9/19/2003	Fri	96		\$28.80	Yes
9/22/2003	Mon	96		\$28.80	Yes
9/24/2003	Wed	96		\$28.80	Yes
9/25/2003	Thu	96		\$28.80	Yes
9/26/2003	Fri	96		\$28.80	Yes
9/29/2003	Mon	96		\$28.80	Yes
10/6/2003	Mon	96		\$28.80	Yes
10/7/2003	Tue	96		\$28.80	Yes
10/8/2003	Wed	96		\$28.80	Yes
10/9/2003	Thu	96		\$28.80	Yes
10/10/2003	Fri	96		\$28.80	Yes
10/14/2003	Tue	96		\$28.80	Yes
10/17/2003	Fri	96		\$28.80	Yes
10/20/2003	Mon	96		\$28.80	Yes
10/22/2003	Wed	98		\$29.40	Yes
10/23/2003	Thu	98		\$29.40	Yes
10/24/2003	Fri	98		\$29.40	Yes
10/27/2003	Mon	98		\$29.40	Yes
10/31/2003	Fri	98		\$29.40	Yes
11/3/2003	Mon	98		\$29.40	Yes
11/7/2003	Fri	98		\$29.40	Yes
11/8/2003	Sat	98	Weekend	\$29.40	No
11/10/2003	Mon	98		\$29.40	Yes
11/11/2003	Tue	98	Holiday	\$29.40	Veterans' Day
11/21/2003	Fri	98		\$29.40	Yes
11/24/2003	Mon	98		\$29.40	Yes
11/27/2003	Thu	98	Holiday	\$29.40	Thanksgiving
11/28/2003	Fri	98		\$29.40	Yes
12/1/2003	Mon	98		\$29.40	Yes
12/5/2003	Fri	98		\$29.40	Yes
12/8/2003	Mon	98		\$29.40	Yes
12/10/2003	Wed	98		\$29.40	Yes
12/11/2003	Thu	98		\$29.40	Yes
12/12/2003	Fri	98		\$29.40	Yes
12/15/2003	Mon	98		\$29.40	Yes
12/17/2003	Wed	98		\$29.40	Yes
12/18/2003	Thu	98	Monthly Mtg	\$29.40	Yes
<b>Total</b>		<b>11,666</b>		<b>\$3,499.80</b>	
<b>Total Monthly Meeting Reimbursement</b>				<b>-\$433.80</b>	
<b>Total 2003 Mileage Reimbursement (Excluding Monthly Meetings)</b>				<b>\$3,066.00</b>	

Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt

2004

Date	Day	Miles Claimed	Reimbursement from RSC	On OSU Payroll
1/5/2004	Mon	96	\$28.80	Yes
1/6/2004	Tue	96	\$28.80	Yes
1/12/2004	Mon	96	\$28.80	Yes
1/13/2004	Tue	96	\$28.80	Yes
1/14/2003	Wed	96	\$28.80	Yes
1/16/2004	Fri	96	\$28.80	Yes
1/20/2004	Tue	96	\$28.80	Yes
1/21/2004	Wed	96	Monthly Mtg \$28.80	Yes
1/22/2004	Thu	96	Monthly Mtg \$28.80	Yes
1/26/2004	Mon	96	\$28.80	Yes
1/27/2004	Tue	96	\$28.80	Yes
2/2/2004	Mon	96	\$28.80	Yes
2/4/2004	Wed	96	\$28.80	Yes
2/5/2004	Thu	96	\$28.80	Yes
2/6/2004	Fri	96	\$28.80	Yes
2/9/2004	Mon	96	\$28.80	Yes
2/10/2004	Tue	96	\$28.80	Yes
2/12/2004	Thu	96	\$28.80	Yes
2/13/2004	Fri	96	\$28.80	Yes
2/17/2004	Tue	96	\$28.80	Yes
2/18/2004	Wed	96	Monthly Mtg \$28.80	Yes
2/19/2004	Thu	96	Monthly Mtg \$28.80	Yes
2/20/2004	Fri	96	\$28.80	Yes
2/23/2004	Mon	96	\$28.80	Yes
2/25/2004	Wed	96	\$28.80	Yes
2/27/2004	Fri	96	\$28.80	Yes
3/1/2004	Mon	96	\$28.80	Yes
3/2/2004	Tue	96	\$28.80	Yes
3/5/2004	Fri	96	\$28.80	Yes
3/8/2004	Mon	96	\$28.80	Yes
3/9/2004	Tue	96	\$28.80	Yes
4/5/2004	Mon	96	\$28.80	Yes
4/7/2004	Wed	96	\$28.80	Yes
4/8/2004	Thu	96	\$28.80	Yes
4/13/2004	Tue	96	\$28.80	Yes
4/14/2004	Wed	96	\$28.80	Yes
4/15/2004	Thu	96	\$28.80	Yes
4/21/2004	Wed	96	Monthly Mtg \$28.80	Yes
4/22/2004	Thu	96	Monthly Mtg \$28.80	Yes
4/29/2004	Thu	96	\$28.80	Yes
5/3/2004	Mon	96	\$28.80	Yes
5/5/2004	Wed	96	\$28.80	Yes
5/6/2004	Thu	96	\$28.80	Yes
5/10/2004	Mon	96	\$28.80	Yes
5/11/2004	Tue	96	\$28.80	Yes
5/18/2004	Tue	96	\$28.80	Yes

Mileage (No Meal or Overnight Stay) Between Mt. Gilead and Columbus  
Claimed by Commissioner Hunt

2004

<b>Date</b>	<b>Day</b>	<b>Miles Claimed</b>		<b>Reimbursement from RSC</b>	<b>On OSU Payroll</b>
5/19/2004	Wed	96	Monthly Mtg	\$28.80	Yes
5/20/2004	Thu	96	Monthly Mtg	\$28.80	Yes
5/21/2004	Fri	96		\$28.80	Yes
5/25/2004	Tue	96		\$28.80	Yes
5/27/2004	Thu	96		\$28.80	Yes
5/28/2004	Fri	96		\$28.80	Yes
6/2/2004	Wed	96		\$28.80	Yes
6/4/2004	Fri	96		\$28.80	Yes
6/7/2004	Mon	96		\$28.80	Yes
6/10/2004	Thu	96		\$28.80	Yes
6/11/2004	Fri	96		\$28.80	Yes
6/14/2004	Mon	96		\$28.80	Yes
6/16/2004	Wed	96	Monthly Mtg	\$28.80	Yes
6/17/2004	Thu	96	Monthly Mtg	\$28.80	Yes
6/28/2004	Mon	96		\$28.80	Yes
<b>Total</b>		<b>5,856</b>		<b>\$1,756.80</b>	
<b>Total Monthly Meeting Reimbursement</b>				<b>-\$288.00</b>	
<b>Partial 2004 Mileage Reimbursement (Excluding Monthly Meetings)</b>				<b>\$1,468.80</b>	