



OHIO DEPARTMENT OF TRANSPORTATION  
John R. Kasich, Governor Jerry Wray, Director

1980 W. Broad Street, Columbus, OH 43223  
614-466-7170  
transportation.ohio.gov

May 30, 2018

Randall J. Meyer, Inspector General  
Office of the Inspector General  
30 East Broad Street—Suite 2940  
Columbus, OH 43215-3414

RE: IG File 2016-CA00014

Dear Inspector General Meyer:

Thank you for your investigation of the actions of Brett Shearer regarding the allegations of *Operating a Business or Private Interest on State Time*. As a result of your investigation, ODOT has evaluated your recommendations and offers the following response:

**IG Recommendation:**

Review the conduct of Transportation Technician 3 Brett Shearer to determine if administrative action is warranted.

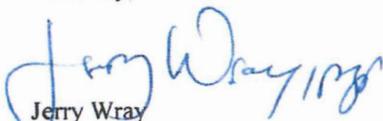
**ODOT Response:** Prior to this report being released ODOT's Office of Investigative Services conducted an inquiry of Mr. Shearer's activities. After a careful review, it was determined that Mr. Shearer engaged in the following conduct:

- Engaged in activities for personal profit during paid work hours;
- Misused ODOT equipment (computer) for his side business; and,
- Previously failed to complete the required Secondary Employment/Proprietary Interests Acknowledgment letter for his AdvoCare business (one was completed in July, 2016).

As a result of this conduct Mr. Shearer was found to be in violation of ODOT Policy 17-015(P). On June 12, 2017, Mr. Shearer was informed that he was given a three (3) day working suspension in accordance with Article 24.02(C) of the collective bargaining agreement. That suspension has been served.

Thank you again for your careful review of this matter. Should you have any additional comments, please feel free to contact me.

Sincerely,

  
Jerry Wray  
Director

cc: Patrick J. Piccininni,  
Chief Legal Counsel, ODOT

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OFFICE OF  
INSPECTOR GENERAL