



Ohio Department of Natural Resources

JOHN R. KASICH, GOVERNOR

JAMES ZEHRINGER, DIRECTOR

November 9, 2017

The Honorable Randall J. Meyer
Office of Ohio Inspector General
James A. Rhodes Tower
30 East Broad Street – Suite 2940
Columbus, Ohio 43215

2017 NOV 16 PM 2:51

OFFICE OF THE
INSPECTOR GENERAL

Re: Report of Investigation 2016-CA00024

Dear Inspector General Meyer:

Thank you for your office's time and resources to investigate this matter. This letter is in response to the two recommendations offered by your office regarding the above matter.

Recommendation: "Review the actions of Scott Santos to determine if administrative action or training is needed."

Response: ODNR moved forward with the administrative investigation that was initially opened in June 2016. Interviews were conducted, however before the entire administrative process could be concluded, Scott Santos resigned effective October 13, 2017.

Recommendation: "Review with all employees the department's Information Technology systems and secondary employment policies and restrictions."

Response: The updated Information Technology and existing Secondary Employment policies were distributed via email to ODNR staff on November 8, 2017. ODNR's Secondary Employment Policy is currently under review, and the updated version will be shared with the Inspector General's Office upon completion. The updated Secondary Employment Policy will be distributed to staff upon completion, and the new version will be added to ODNR policies and procedures portion of the Human Resources webpage.

Again, thank you for your efforts investigating this matter. Please contact me if you have any questions or concerns.

Sincerely,

A handwritten signature in black ink that reads "J. Zehringer".

James Zehringer
Director