



OHIO DEPARTMENT OF TRANSPORTATION
John R. Kasich, Governor Jerry Wray, Director

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September 17, 2018

Randall J. Meyer
Inspector General
Office of the Inspector General
30 East Broad Street—Suite 2940
Columbus, OH 43215-3414

RE: IG File 2017-CA-00043

Dear Inspector General Meyer:

Thank you for your investigation of the actions of Shannon Hitt regarding the allegations of *Operating a Business or Private Interest on State Time*. As a result of your investigation, ODOT has evaluated your recommendations and offers the following response:

IG Recommendation:

Review this report of investigation to determine if any administrative action is required for the party involved in violation of ODOT Policy 17-051(P)

ODOT Response: After review of the report, Ms. Hitt was subject to disciplinary action. Her actions resulted in a proposed termination. Ms. Hitt was given the option to resign in lieu of termination. She no longer is employed by ODOT.

Thank you again for your careful review of this matter. Should you have any additional comments, please feel free to contact me.

Sincerely,

A handwritten signature in black ink that reads "Jerry Wray".

Jerry Wray
Director

cc: Patrick J. Piccininni,
Chief Legal Counsel, ODOT

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