



OHIO DEPARTMENT OF TRANSPORTATION
Mike DeWine, Governor Jack Marchbanks, Ph.D., Director

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OFFICE OF
INSPECTOR GENERAL
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February 7, 2020

Randall J. Meyer, Inspector General
Office of the Inspector General
30 East Broad Street, Suite 2940
Columbus, Ohio 43215-3414

Re: File Id Number 2018-CA00047

Inspector General Meyer:

Thank you for you and your staff's efforts in the above investigation. Please find below the plan by the Ohio Department of Transportation (ODOT) detailing implementation of the recommendations of the Inspector General.

- 1. Review the conduct of Scott Bates and Chad Cline and determine if administrative action is warranted.

Response: ODOT is currently reviewing employee conduct where the Inspector General found reasonable cause to believe wrongful acts or omissions occurred. ODOT will take administrative action as needed.

- 2. Ensure that ODOT employees who interact with ODOT contractors/vendors are properly trained on the ethics laws of Ohio.

Response: ODOT reviewed annual ethics training and made changes based on this review.

- 3. Review the revised secondary employment form to ensure that language has been added requires the disclosure of all information of contractual relationships between ODOT, the secondary employer, and prospective employee.

Response: ODOT revised their Secondary Employment/Proprietary (Business) Ownership Interests/Elected Public Office Acknowledgment form. Included in the revision is a requirement that the employee identify if a secondary employer has an existing or previous contract for goods/services with ODOT. The revisions also include employee acknowledgement of business interests either directly or through a family member.

ODOT appreciates the opportunity to enact the actions detailed in this response. If you need additional information or have any questions, please do not hesitate to contact me.

Sincerely,

Jack Marchbanks / Jm
Jack Marchbanks
Director