



OHIO DEPARTMENT OF TRANSPORTATION

CENTRAL OFFICE • 1980 WEST BROAD STREET • COLUMBUS, OH 43223
JOHN R. KASICH, GOVERNOR • JERRY WRAY, DIRECTOR

April 23, 2012

Randall J. Meyer
Inspector General
Office of the Inspector General
30 East Broad Street – Suite 2940
Columbus, Ohio 43215-3414

OFFICE OF
INSPECTOR GENERAL
2012 APR 23 PM 4:35

Re: IG File 2010-404

Dear Inspector General Meyer:

Thank you for your comprehensive investigation of the actions of Cheryl Heintz, a former employee assigned to the Ohio Department of Transportation (“ODOT”) District 3 Office. ODOT would like to offer the following in response to the recommendations found in your report.

RECOMMENDATION 1: ODOT should review the actions of Cheryl Heintz while she was working for ODOT and determine whether or not to pursue a civil legal action for reimbursement of any wages or benefits paid to Ms. Heintz.

RESPONSE: ODOT has reviewed the thorough report by the Inspector General’s Office and will consider taking the recommended legal action against Ms. Heintz.

RECOMMENDATION 2: ODOT should evaluate and require all employees to disclose secondary employment and outside income, as well as proprietary interests by employees and their family members in all outside businesses to avoid potential conflicts of interest.

RESPONSE: ODOT currently has procedures requiring new employees to sign a nepotism statement that requires those employees to list any business interests that currently do or have done business with the State of Ohio to avoid any potential conflicts of interest (See Appendix A). We are currently working with our directors to expand this disclosure to include any secondary employment or sources of income.

RECOMMENDATION 3: ODOT should emphasize the prohibition of personal business during work hours. This can be achieved through many administrative means, including but not limited to: updating our Fraud and Ethics Training Presentation to reinforce the prohibition of personal business during work hours.

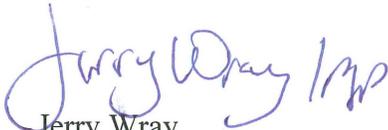
RESPONSE: ODOT will take this recommendation into consideration when updating the Fraud and Ethics Training. We will consider devoting more time to emphasize the different types of personal business actions that are prohibited during business hours.

RECOMMENDATION 4: ODOT should reevaluate its policy concerning the use of mobile devices while operating a state vehicle. Currently, cellular phones are prohibited while operating heavy machinery (ex. Backhoes; front end loaders; dozers, and graders.) This ban should include snow plows.

RESPONSE: ODOT is currently investigating and reevaluating our policies regarding mobile phone use in our vehicles.

Again, we at ODOT appreciate your thoughtful review of the issues presented.

Sincerely,

A handwritten signature in blue ink that reads "Jerry Wray" followed by a stylized flourish.

Jerry Wray
Director

Enclosure: Appendix A

Appendix A

SUPPLEMENTAL NEPOTISM STATEMENT

I have no known relatives or business associates currently employed by the State of Ohio.

I have relatives or business associates currently employed by the State of Ohio and have listed them below:

Relative or Business Associates

Name	Relationship	Position	Department

I have no interest in any business which currently or have in the past done business with the State of Ohio.

I have business interests which are/have been involved in State business and have listed them below:

Business Interests

Name of Business	My Interest	Summary of Services

Signature

Date