

STATE OF OHIO  
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

REPORT OF  
INVESTIGATION



AGENCY: PUBLIC UTILITIES COMMISSION OF OHIO  
FILE ID NO.: 2014-CA00034  
DATE OF REPORT: MARCH 31, 2015

## The Office of the Ohio Inspector General ... The State Watchdog

*“Safeguarding integrity in state government”*

The Ohio Office of the Inspector General is authorized by state law to investigate alleged wrongful acts or omissions committed by state officers or state employees involved in the management and operation of state agencies. We at the Inspector General’s Office recognize that the majority of state employees and public officials are hardworking, honest, and trustworthy individuals. However, we also believe that the responsibilities of this Office are critical in ensuring that state government and those doing or seeking to do business with the State of Ohio act with the highest of standards. It is the commitment of the Inspector General’s Office to fulfill its mission of safeguarding integrity in state government. We strive to restore trust in government by conducting impartial investigations in matters referred for investigation and offering objective conclusions based upon those investigations.

Statutory authority for conducting such investigations is defined in *Ohio Revised Code §121.41* through *121.50*. A *Report of Investigation* is issued based on the findings of the Office, and copies are delivered to the Governor of Ohio and the director of the agency subject to the investigation. At the discretion of the Inspector General, copies of the report may also be forwarded to law enforcement agencies or other state agencies responsible for investigating, auditing, reviewing, or evaluating the management and operation of state agencies. The *Report of Investigation* by the Ohio Inspector General is a public record under *Ohio Revised Code §149.43* and related sections of *Chapter 149*. It is available to the public for a fee that does not exceed the cost of reproducing and delivering the report.

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Randall J. Meyer  
Ohio Inspector General



STATE OF OHIO  
**OFFICE OF THE INSPECTOR GENERAL**

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RANDALL J. MEYER, INSPECTOR GENERAL

**REPORT OF INVESTIGATION**

**FILE ID NUMBER:** 2014-CA00034

**SUBJECT NAME:** John Georgiadis

**POSITION:** Utility Specialist 2

**AGENCY:** Public Utilities Commission of Ohio

**BASIS FOR INVESTIGATION:** Complaint

**ALLEGATIONS:** Abuse of Office/Position

**INITIATED:** April 29, 2014

**DATE OF REPORT:** March 31, 2015

## **INITIAL ALLEGATION AND COMPLAINT SUMMARY**

The Office of the Ohio Inspector General received an anonymous complaint alleging that Public Utilities Commission of Ohio (PUCO) employee John Georgiadis, during the time he is scheduled to be working for the PUCO, operates a parking lot at the southeast corner of Fifth and Gay streets in Columbus, and uses his PUCO email address to conduct the private business. The real estate where the parking lot is located is owned by Samuel Shamansky; however, the complainant alleged that Georgiadis seems to operate this lot for his own account. Parking is sold to the general public, and Georgiadis requests payments for parking privileges be made to him in cash.

## **BACKGROUND**

The Public Utilities Commission of Ohio (PUCO) is responsible for the regulation of public utilities that are investor-owned and commercial carriers in Ohio. The commission is comprised of five members, serving five-year terms, appointed by the governor and confirmed by the Ohio Senate. One of the five commissioners is appointed as the chairman of the commission and serves at the pleasure of the governor. Funding for PUCO is derived from assessments on utilities, fees generated from registrations of intrastate and interstate motor carriers, and federal grants.<sup>1</sup>

On April 7, 2011, the Office of the Ohio Governor issued a memorandum setting forth the policy and procedures to be followed when illegal or improper activity by any state employee or official is observed, suspected, or reported. This procedure requires state agencies to notify the Ohio Governor's Office, the Ohio State Highway Patrol, and the Office of the Ohio Inspector General of purported illegal or improper activity.

PUCO Information Technology Resources Use policy states, in part; "Only use Commission IT equipment for authorized Commission business. The Internet, email and online services are intended to be used for business purposes."

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<sup>1</sup> Source: Ohio Revised Code Chapter 4901.

Ohio Revised Code §102.03 (D) states, in part;

No public official or employee shall use or authorize the use of the authority or influence of office or employment to secure anything of value or the promise or offer of anything of value that is of such a character as to manifest a substantial and improper influence upon the public official or employee with respect to that person's duties.

### **INVESTIGATIVE SUMMARY**

On April 25, 2014, the Office of the Ohio Inspector General received an anonymous complaint alleging PUCO Utility Specialist 2 John P. Georgiadis, during time he is scheduled to be working for the PUCO, collects payment from customers to park in a parking lot he operates located at Fifth and Gay streets, and uses his state email address to conduct this business.

On May 2, 2014, the Office of the Ohio Inspector General spoke with a woman who was parking in the Fifth and Gay streets lot. The woman said the location was a private lot and a man by the name of John Georgiadis managed it and worked in the Continental Plaza building located at 180 East Broad Street. The woman said Georgiadis could be contacted by going to the front desk of the Continental Plaza building and asking for "John." The woman added that she knew this lot at Fifth and Gay streets was at full occupancy. The PUCO administrative offices are located in the Continental Plaza building.

#### *Emails*

The Office of the Ohio Inspector General reviewed the PUCO email file of Georgiadis from December 31, 2012, to May 12, 2014. The email review found 773 emails regarding parking lot passes, payments, parking complaints, or availability of parking spaces. This review revealed that Georgiadis was collecting payments for parking and issuing parking passes for four different parking lots in downtown Columbus. Additionally, Georgiadis would send emails to perspective customers with a map attached of the downtown area displaying the location of the four parking lots and the monthly cost for each lot. ([Exhibit 1](#)) The parking lots identified on the map include "parking lot #5," located on the north side of Long Street at Fifth Street, and "parking lot #6," located on the south side of Long Street at Fifth Street. The two parking lots both have a monthly rate of \$55 and are operated by Parking Company of America (PCOA). The third

parking lot is located on Normandy Street, south of Long Street, and has a monthly parking rate of \$70. The parking lot is operated by AMPCO Parking. The final parking lot is located at the southeast corner of Fifth and Gay streets, and has a monthly parking rate of \$80. On the map Georgiadis distributed, this parking lot is marked (unavailable – full occupancy). The parking lot is divided into four parcels of land, and is owned by 239 East Gay St. LLC, 241 East Gay St. LLC, 243 East Gay St. LLC, and 245 East Gay St. LLC. The statutory agent for the East Gay St. LLCs is Samuel Shamansky.

The email review that was conducted revealed that Georgiadis would at times instruct parkers to deliver their payments to another PUCO employee located at the Continental Plaza building, Yvonne Inman, when Georgiadis was not available. Georgiadis would also assess late fees from parkers who were late in paying their monthly fee, and on occasion, Georgiadis would waive the late fee. The email review also revealed that Georgiadis would instruct people parking in the PCOA or AMPCO lots to make their checks payable to either PCOA or AMPCO, respectively. Georgiadis instructed the people parking in the Fifth and Gay streets corner lot to make their checks payable to him or pay with cash. Georgiadis explained that he would then write one check to the owner of the Fifth and Gay streets parking lot, who he identified as Shamansky.

#### *Bank records*

The Office of the Ohio Inspector General obtained the bank records of Georgiadis from April 1, 2013, to June 11, 2014. A review of these bank records revealed that no checks written to Georgiadis from individuals who park in the Fifth and Gay streets parking lot were deposited in Georgiadis' bank account. Also, there were no checks written from Georgiadis to Shamansky or the 245 East Gay St. LLC owned by Shamansky. However, these bank records did show one check deposited in Georgiadis' bank account from a non-state employee for \$120. Written in the memo section of the check was, "Parking- 5/3/14." There were also four cash deposits<sup>2</sup> made into Georgiadis' bank account, totaling \$2,870.02.

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<sup>2</sup> August 30, 2013- \$1600 cash, October 8, 2013- \$320 cash, March 7, 2014- \$300 cash, and April 8, 2014- \$650.02 cash.

*Georgiadis interview*

On September 30, 2014, the Office of the Ohio Inspector General interviewed John Georgiadis regarding the parking lot operation. Georgiadis began by stating that, “I do not manage or operate any parking lots,” ... “I have acted as a collector and distributor in conjunction with two, three parking companies that provide reduced rates for some of my employees and other groups of people.” Regarding the parking lot at Fifth and Gay streets, Georgiadis said, “I’m also the collector of monthly parking payments for the lot owner and distribute passes and pass on any rules and regulations that the lot owner wants to have done in, in his property there.”

Georgiadis explained that he distributes monthly parking passes and collects the fees for several parking lots. Georgiadis said two of the lots are on Long Street at Fifth Street, belonging to Parking Company of America (PCOA), and one additional lot on Neilson Street and Naughton<sup>3</sup> belonging to ABM<sup>4</sup> Parking Services. Georgiadis said he picks up the monthly parking passes from PCOA and ABM. Representatives from different groups of parkers go to Georgiadis to pick up the passes and drop off payments. Georgiadis noted that the checks for these passes are made out to the parking company and once he has received all the payments, he takes those payments to the companies. Georgiadis said he has been doing this process for approximately 15 years, and that by collecting the fees and distributing the passes as a group, the rate each parker pays is reduced. Georgiadis explained, “They’ll give a hundred passes. I give them back a hundred payments, check and cash. I --- they’re not made out to me. They’re made out to Parking Company of America. Or to ABM. Those checks.”

*Fifth and Gay streets lot*

Regarding the parking lot at the southeast corner of Fifth and Gay streets, which is owned by Samuel Shamansky, Georgiadis said,

I’ve been probably doing it for about six years or seven years when um... the owner of the lot knew my supervisor at the PUCO who was parking there and asked if I wanted to do a collection and distribution for him to avoid any costs that he would have to pay to a management company basically is what it is. I don’t get anything from that lot except the

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<sup>3</sup> Actually Normandy St.

<sup>4</sup> Formerly AMPCO.

opportunity to get the reduced rate that everybody else gets and it's been a --- it's, it's a really good rate for that lot, so.

Explaining the payments, Georgiadis said,

For the Fifth and Gay, for the Fifth and Gay lot I get all the money together. Some people write me checks, some people give me cash. I go to Huntington and get a cashier's check and ... give it to the owner. Cause they make them out to me. They don't make it out --- 'cause there's no company or there's no ... no managing company and I don't have a company. I'm not really managing so they make the check out to me and I'll walk down to Huntington and cash them out and put all the bundle into one cashier's check on a monthly basis and deliver it to Mr. Shamansky.

Georgiadis was asked to explain the pricing of the parking spaces in the Fifth and Gay lot. Georgiadis gave varying numbers during his response, first saying there were 35 single spaces priced at \$80/ month and 12 double spaces<sup>5</sup> priced at \$60/ month. Later during the interview, Georgiadis claimed there were 33 single spaces at \$80 and 11 double spaces at \$60. Georgiadis said, "So it's never more than \$3,500. Usually never less than \$3,000 is what Mr. Shamansky wants, so that's what goes to him every month." Georgiadis added,

They drop off the payment in an envelope for parking and uh I... go up to the reception area at lunch time or one of my breaks and pick up the parking and I go home and I... input the payments into a database so I know who pays and who didn't pay or who dropped out, who doesn't want it, whose sick, whose on maternity leave, whose on paternity leave, whatever. ... Gay and Fifth. They're --- those are permanent monthly passes so they don't get a pass every month. They have a pass number assigned to them. It's, it's like a permanent pass that you hang on your windshield.

Also, during this interview, Georgiadis said he would provide the Office of the Ohio Inspector General with copies of his database of parkers and the receipts for the cashier checks that he gives to Shamansky before the end of the week. On October 3, 2014, Georgiadis called the

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<sup>5</sup> Double spaces or "buddy spots" are located along the east end of the parking lot against a building. In these double spots, one car is parked in front of another. These buddy spots are usually used by people who arrive and leave at the same time of day.

Office of the Ohio Inspector General and said he did not have the list of parkers or the receipts for the cashier's checks.

In actuality, the Fifth and Gay streets lot has 36 single parking spaces, and 10 double parking spaces. One of the single spaces has a telephone pole in it and Georgiadis claims he does not rent this space to anyone. Two of the double spaces are marked reserved and are not included in the spaces for rent. ([Exhibit 2](#)) The 35 single spaces<sup>6</sup> at \$80/ month and the eight double spaces or (16 vehicles) at \$60/ month, as shown in the aerial photo, would generate \$3,760/ month. On the map of parking lots that Georgiadis manages, it states that the Fifth and Gay lot is (unavailable-full occupancy). In numerous emails to prospective parking customers, Georgiadis wrote that the Fifth and Gay lot was full. Georgiadis admitted that he gives Shamansky a cashier's check for \$3,000 every month, according to their agreement.

During this interview, Georgiadis said this complaint was received at the PUCO in,

March-April, uh basically what my H.R. told me was that from that point on don't send out any e-mails from your state because I was getting e-mails from my H.R. saying hey, we have a new employee; can you find him parking? So I said okay. So I sent an e-mail around to everybody in the Fifth and Gay lot saying that henceforth from this point on you would have to contact me at my personal e-mail... not through my state e-mail anymore.

Georgiadis added,

... both my Chief of Staff and prior to that some of my Division Chiefs thought it was beneficial that --- that parking was a benefit for some of the employees, even though it wasn't under my official position description. So they didn't say anything about the, about the e-mails at that time. But yeah, since uh, since May I think is when the PUCO finally --- we cleared our investigation of it in May or something like that and they said from, from this point on any e-mails that you send out make sure it's sent through your personal e-mail, so. And that's what I've, I try to do.

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<sup>6</sup> Not counting the parking space with the telephone pole on the northwest corner of the lot.

On October 7, 2014, the Office of the Ohio Inspector General contacted Tim Chavez, manager of Parking Company of America, Columbus, Ohio. Chavez confirmed that Georgiadis has been issuing monthly passes and collecting the fees for both PCOA lots on Long Street for more than five years. Chavez said Georgiadis picks up 300 passes every month, sells what he can, and returns any unsold tickets with the checks collected for the sold tickets to PCOA before the 10th of each month. The passes are \$70, but are discounted to \$65 for the group rate.

*(Inman) Cooper<sup>7</sup> interview*

On October 1, 2014, the Office of the Ohio Inspector General interviewed Yvonne (Inman) Cooper regarding her knowledge of the parking lot operation and payments. Cooper said she is employed as a PUCO customer service 2, or receptionist. Cooper stated she parks her vehicle in the Fifth and Gay streets lot in one of the double parking spaces for \$65 a month, and that all double spaces are \$65 a month.

Cooper was asked what involvement she had with the parking lot in addition to parking her car there. Cooper explained that until August 2014, she was the receptionist on the 11<sup>th</sup> floor of the Continental Plaza building, which is the only floor that non-PUCO employees could access. PUCO and other state employees, as well as non-state employees who park in the Fifth and Gay streets lot and other parking lots would deliver their payments to her at the reception desk, which she would then give to Georgiadis. Cooper would hand out the monthly passes to the other parking lots (PCOA and AMPCO) that she received from Georgiadis. The people who parked in the Fifth and Gay lot were given a placard to hang from their mirror which was valid month to month.

*Shamansky interview*

On October 6, 2014, Samuel Shamansky was interviewed regarding his relationship with Georgiadis and the parking lot at the southeast corner of Fifth and Gay streets. Shamansky said,

I own the lot and he sends a --- two checks each month, one for \$1,000.00 and one for \$2,000.00 which is the agreement that I believe he had with my late uncle who was also co-owner of the lot before his passing.

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<sup>7</sup> Yvonne Inman is the maiden name for Yvonne Cooper.

Shamansky added that this agreement with Georgiadis is not in writing and he has been receiving the \$3,000 a month payment since his uncle passed away in August of 2011. Shamansky explained that he has no idea how many parking spaces are on the lot, or how much Georgiadis charges per parking space. Shamansky also said he does not pay for snow removal or any maintenance for the lot saying, "And I presume --- it's just a presumption --- that he pays for those services out of the proceeds from the parking lot. At least that's what would make sense to me." Shamansky had no idea why Georgiadis broke up the \$3,000 payment in two separate cashier's checks, and said Georgiadis drops those checks off at his office every month.

*PUCO chief of human resources interview*

On October 9, 2014, the Office of the Ohio Inspector General interviewed PUCO Chief of Human Resources Donna Pittman who acknowledged she was aware that Georgiadis issued parking passes and collected the fees for several parking lots. Pittman agreed that Georgiadis' involvement with the parking lots was not part of his PUCO duties. Pittman was asked if there were any restrictions to Georgiadis' involvement with the parking lots. Pittman responded, "The guidelines in our annual training are that you cannot do anything um for profit on state time or state computer and um you cannot get anything for personal gain." Pittman explained this is a part of the agency ethics policy. Pittman said PUCO does not have a secondary employment policy. Pittman said Georgiadis was not given permission to issue parking passes, collect parking fees, or resolve parking issues while on state time. Likewise, Georgiadis was not given permission to use the state computer or state email system for the parking lot business.

Pittman was asked about PUCO receiving this complaint prior to the Office of the Ohio Inspector General's inquiry. Pittman said she was away from work when the complaint was called into the PUCO. Upon her return to work, she found that two PUCO managers received the complaint from an anonymous complainant. Pittman provided to investigators a copy of the March 17, 2014, notes on the complaint, which included the allegation that a PUCO employee was managing a parking lot on PUCO time, using PUCO email to do so, and the complainant "knows he gets free parking."

Pittman was not aware of anyone from PUCO reporting this complaint to anyone outside of the PUCO, but was aware of the policy requiring state employees to report suspected illegal activity to the Governor's Office, the Ohio State Highway Patrol, and the Office of the Ohio Inspector General. It was Pittman's understanding that once PUCO received the complaint about Georgiadis, he was instructed from that point forward to conduct his parking lot coordination only during lunch periods or his own personal time, and was to refrain from using state email and equipment to conduct personal business.

*Georgiadis interview*

On October 30, 2014, the Office of the Ohio Inspector General interviewed Georgiadis again. Georgiadis was asked to explain why he stated earlier that he could provide a database of monthly parkers, but now claimed he did not have a database of parkers. Georgiadis said, "So I... if I had a list it would probably be just in mind of about 20-some people that I know park on any type of consistent basis. But I don't keep anything down." Georgiadis was also asked to explain why he had said earlier that he had the receipts for the cashier's checks which were given to Shamansky, but now claimed he did not have any receipts. Georgiadis said,

Basically I thought I had a couple laying around because they're of no use to me obviously since the check is made out to Mr. Shamansky and his company and um what I've been doing is just basically giving him the whole thing that I get from Huntington. When told that Shamansky denied having any receipts for the cashier's checks, Georgiadis said, "I have no idea what Mr. Shamansky does with any of those things."

During the interview, Georgiadis agreed that the Fifth and Gay parking lot had 36 single parking spaces, but that he did not rent two of them; one because of a pole located near the parking space, and another because the parking space was obstructed by a concrete barrier. This left a total of 34 single parking spaces remaining and available for rent at a fee of \$80/ month. Georgiadis also agreed that there were 10 double parking spaces in the lot, but said Shamansky reserved two of them, leaving a total of eight double spaces to accommodate 16 vehicles at a fee of \$60/ month.

Given that the 34 single spaces would generate \$2,720/ month and the 16 double spaces would generate \$960/ month, the total of the two sets of parking spaces would be almost \$3,700<sup>8</sup>/ month. Georgiadis was asked where the extra money went, above the \$3,000/ month given to Shamansky. Georgiadis responded that he could take in as much as \$3,700 each month, but claimed he did not sell all the available spaces. Georgiadis admitted,

... there are times where I'm slightly over it ... If I have an overage of any significant amount, like a hundred dollars or something that for a month, I put that into the fund that Mr. Bob Shamansky told me to pay for plowing, pay for blacktopping, pay for any new passes that need to be bought ... That's kept in an envelope at my house.

Georgiadis was asked why he makes his monthly \$3,000 payments to Shamansky in two separate cashier's checks in the amounts of \$1,000 and \$2,000. Georgiadis said,

Well, from what I understand, since it's not my money and his money, if you get something for \$3,000.00 or more the bank has to report that to the IRS as income and that's not my income. That's his income. So unless he wanted me to hand him over \$3,000.00 cash, which I would also gladly do --- he said he wanted it in a form of cashier's checks and when he --- when Bob asked me why I'm giving him two, that was his reason and he thought that's pretty good. So.

Georgiadis explained the check deposited into his account for \$120 was from an individual who rented the parking lot on a weekend for a wedding at the nearby church. Georgiadis denied that the cash deposits of \$320, \$1,600, \$300, and \$650.02 deposited into his bank account was money received from the parking lot fees. Georgiadis said,

The one thing the Shamansky's have given me permission to do is that off hours or on weekends if I want to rent that lot out, I can rent that lot out... And we have once in awhile done it on Red, White and Boom. Sold the lot. And any monies that are made would be my money that way because it's non-working hours; it's off --- and on the weekends on Saturday and Sunday would be the same thing. And I've maybe had one or two weddings there a year. And that would be it.

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<sup>8</sup> An actual total of \$3,680.

## **CONCLUSION**

An anonymous complainant alleged that Public Utilities Commission of Ohio employee John Georgiadis may receive some personal benefit by operating a private parking lot at the southeast corner of Fifth and Gay streets owned by Samuel Shamansky. The complainant also alleged Georgiadis was conducting this business while on state time and using the state email and equipment.

This investigation revealed that Georgiadis had business connections to several parking lots operated by Parking Company of America (PCOA) and AMPCO Parking. Investigators determined that Georgiadis issued monthly passes and collected monthly fees for both PCOA and AMPCO. Georgiadis then returned any unused passes back to either PCOA or AMPCO. Any payments made by checks were made out to PCOA or AMPCO and together with any cash payments would total the amount expected for the number of passes sold. There is no evidence that Georgiadis received any payment or benefit for his issuing passes and collecting fees for PCOA and AMPCO. Investigators determined that Georgiadis did use the state email system to inform customers of parking rates and dates when passes could be picked up and that this email traffic had occurred during business hours.

Additionally, investigators found that Georgiadis had a more involved role with the parking lot located at Fifth and Gay streets. For this parking lot, Georgiadis set the price of the parking spaces, collected parking fees, issued parking passes, handled parking lot inquiries and complaints, and hired and paid for snow removal. Georgiadis collected the monthly fees for the Fifth and Gay parking lot in either cash or checks made out to him. From those proceeds, Georgiadis paid \$3,000 each month to Shamansky, and any money collected over that amount was retained by Georgiadis. Even when utilizing Georgiadis' minimal calculation of the amount of income the parking lot generated each month, the monthly total would be at least \$3,300.<sup>9</sup> Also, investigators determined that Georgiadis had used the state email system during business hours to conduct business for the parking lot located at Fifth and Gay streets. Georgiadis also enlisted the assistance of a PUCO receptionist during state time to assist him in collecting parking lot fees and issuing parking passes to individuals who used the parking lots.

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<sup>9</sup> 33 spaces at \$80 and 11 spaces at \$60 = \$3,300.

**Accordingly, the Office of the Ohio Inspector General finds reasonable cause to believe a wrongful act or omission occurred in this instance.**

On March 17, 2014, PUCO received the complaint regarding Georgiadis' involvement in the operation of the parking lot located on Fifth and Gay streets. PUCO management did not report the suspected illegal activity of Georgiadis to the chief legal counsel for the governor or his designee, or the State Highway Patrol Office of Investigative Services, or the Office of the Ohio Inspector General, as directed by Ohio Governor's Office policy and procedures for notifications of suspected illegal or improper activity within state departments.

**Accordingly, the Office of the Inspector General finds reasonable cause to believe a wrongful act or omission occurred in this instance.**

**RECOMMENDATION(S)**

The Office of the Ohio Inspector General makes the following recommendations and asks the chairman of the Public Utilities Commission of Ohio to respond within 60 days with a plan detailing how the recommendations will be implemented. The Public Utilities Commission of Ohio should:

1. Review the actions of all employees involved to determine whether their conduct warrants administrative action or training.
2. Review with all employees the policy and procedure on reporting suspected illegal or improper activity by any state employee.
3. Review with all employees the information technology use policy.
4. Create a secondary employment policy.

**REFERRAL(S)**

The Office of the Ohio Inspector General has determined that no referrals are warranted for this report of investigation.



STATE OF OHIO  
**OFFICE OF THE INSPECTOR GENERAL**

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RANDALL J. MEYER, INSPECTOR GENERAL

**NAME OF REPORT: Public Utilities Commission of Ohio**  
**FILE ID #: 2014-CA00034**

**KEEPER OF RECORDS CERTIFICATION**

**This is a true and correct copy of the report which is required to be prepared by the Office of the Ohio Inspector General pursuant to Section 121.42 of the Ohio Revised Code.**

**Jill Jones**  
**KEEPER OF RECORDS**

**CERTIFIED**  
**March 31, 2015**

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