

STATE OF OHIO  
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

REPORT OF  
INVESTIGATION



AGENCY: OHIO INDUSTRIAL COMMISSION  
FILE ID NO.: 2019-CA00038  
DATE OF REPORT: OCTOBER 15, 2020

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*“Safeguarding integrity in state government”*

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Randall J. Meyer  
Ohio Inspector General



STATE OF OHIO

# OFFICE OF THE INSPECTOR GENERAL

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RANDALL J. MEYER, INSPECTOR GENERAL

## REPORT OF INVESTIGATION

**FILE ID NUMBER:** 2019-CA00038

**SUBJECT NAME:** Charles Jamison

**POSITION:** Claims Examiner 3

**AGENCY:** Ohio Industrial Commission

**BASIS FOR INVESTIGATION:** Agency Referral

**ALLEGATIONS:** Misuse of Time;  
Misuse of State Equipment;  
Operating a Business on State Time; and  
Failure to Comply with State or Department Rules,  
Procedures, or Policies

**INITIATED:** September 26, 2019

**DATE OF REPORT:** October 15, 2020

## **INITIAL ALLEGATION AND COMPLAINT SUMMARY**

On September 23, 2019, the Office of the Ohio Inspector General received a referral from the Ohio Industrial Commission (OIC) alleging that Medical Services Department Claims Examiner Charles Jamison was using his personal cell phone to conduct outside self-employment for HomeAdvisor™ multiple times throughout the day while on state time and on state premises.

## **BACKGROUND**

### *Ohio Industrial Commission*

The Ohio Industrial Commission (OIC) hears worker and employer appeals of workers' compensation claim determinations by the Ohio Bureau of Workers' Compensation (OBWC). Disputed claims typically involve conflicts over the extent of medical services provided or lost time (otherwise known as indemnity) benefits. The OIC is responsible for providing a forum for fair and impartial claims resolution, conducting hearings on disputed claims, adjudicating claims involving an employer's violation of specific safety requirements, and determining eligibility for permanent total disability benefits. Hearings on disputed claims are conducted at the district level, the staff level, and the commission level. Hearing officers are responsible for obtaining information from all parties (the injured worker and/or their attorney, the employer and/or their attorney, and OBWC), reviewing the information, holding hearings, and issuing a decision based on the facts presented. During the hearing, only attorneys can present information unless the hearing officer specifically requests to speak to the injured worker or the employer.

### *Deputy Inspector General for the Ohio Bureau of Workers' Compensation and the Ohio Industrial Commission*

The Ohio General Assembly enacted Ohio Revised Code (ORC) §121.52, effective September 10, 2007, which created the deputy inspector general for the Ohio Bureau of Workers' Compensation (OBWC) and the Ohio Industrial Commission (OIC). This statute requires a deputy inspector general be designated who "... shall investigate wrongful acts or omission that have been committed or are being committed by officers or employees ..." of both OBWC and the OIC, and provides the deputy inspector general the same powers and duties as specified in Ohio Revised Code §§ 121.42, 121.43, and 121.45 for matters involving the OBWC and OIC.

## **APPLICABLE RULES, POLICIES AND PROCEDURES**

*Ohio Revised Code (ORC) §102.03(D) states:*

No public official or employee shall use or authorize the use of the authority or influence of office or employment to secure anything of value or the promise or offer of anything of value that is of such a character as to manifest a substantial and improper influence upon the public official or employee with respect to that person's duties.

The Ohio Ethics Commission (OEC) issues advisory opinions which elaborate on the interpretation of the Ohio Revised Code. OEC Advisory Opinion 96-004, interpreting ORC §102.03(D), prohibits a public official or employee who engages in private outside employment or business activity from:

- a.) using public time, facilities, personnel, or resources in conducting a private business or while engaging in private outside employment including conducting demonstrations for clients using public equipment.

*Ohio Administrative Code (OAC) 4121 Industrial Commission*

*Chapter 4121-15 Code of Ethics, 4121-15-03 Standards of Conduct*

G. It is understood that standards of ethical conduct may involve a myriad of situations. The good conscience of individual employees shall remain the best guarantee of the moral quality of their activities. The overall intent of this code of ethics is that employees avoid any action, whether or not prohibited by the preceding provisions, which result in, or create the appearance of:

1. Using public office for private gain.

*Ohio Industrial Commission – Policy #HR044 Outside Employment*

*A. Conflict of Interest*

No employee of the IC shall engage in outside employment or self-employment that results in a conflict or apparent conflict with the employee's official duties and responsibilities . . . .

*VI. Notification of Outside Employment*

- A. Self-employment or outside employment must be approved by the IC's Chief Ethics Officer.
- B. IC employees shall register all self-employment by completing the "Registration of Outside Employment" form. ...
  - 2.) Registration of current outside or self-employment shall be completed and submitted within thirty (30) calendar days after the start date for new hires.
- C. The registration form, which identifies the nature of duties to be performed and amount of time to be devoted to such outside activity, shall be submitted through an employee's chain of command to the Chief Ethics Officer. ...

*VIII. Approved Outside or Self-Employment*

- A. Employees are prohibited from engaging in activities in the pursuit of personal profit while on state time or state property. ...
  - 2. If an employee does have an outside business, an employee cannot receive or make business telephone calls using IC equipment or while on IC premises.
  - 3. If an employee receives a business call on their cell phone, an employee must be off the clock and off the premises.

Ohio Industrial Commission – *Policy #HR059 Telephone Policy*

*B. Personal Cellular Telephone Usage*

In order to ensure and maintain the IC's required level of customer service, the number and duration of such usage shall be kept to a minimum.

*F. Personal Business*

Personal business, which involves activity undertaken for profit or gain of any kind, shall not be conducted from any personal cellular telephone while on IC property or on state time.

Ohio Industrial Commission – *Policy #HR062 Computer Use*

*G. Unacceptable Use*

Any personal use of IT resources that disrupts or interferes with government business, incurs an undue cost to the State of Ohio or the IC, could potentially embarrass or harm the State of Ohio or the IC, or has the appearance of impropriety to the State of Ohio or the IC is considered unacceptable use ...

- Operating a business using state equipment and/or resources, directly or indirectly, for personal gain is strictly prohibited.

*Medical Services Office Guidelines<sup>1</sup>*

13.) Use of state-provided resources (i.e., telephone, computer, supplies, etc.) and services are for conducting state business. Personal use of these resources should be limited to a minimal amount.

14.) Recognize that our department works within a community environment, in as such:

- Personal cell phones should be limited to the break room whenever possible as to not interrupt co-workers.
- Be aware of time duration/location of non-work-related activities/conversations for appropriate use of breaks and lunch.

*HomeAdvisor™*

HomeAdvisor™ is a Colorado-based digital marketplace and contractor-matching service that connects homeowners with pre-screened, for-hire professionals and contractors to complete home improvement projects. Services offered include but are not limited to carpentry, electrical, plumbing, handyman work, maid service, etc. Professionals and contractors pay membership dues as well as fees for each lead<sup>2</sup> with which the professional/contractor is connected.

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<sup>1</sup> The Medical Services Department within the Ohio Industrial Commission has guidance in place for their staff called the “Medical Services Office Guidelines.”

<sup>2</sup> A lead is a connection for a potential for-hire job. It is up to the professional/contractor to follow up with the lead provided by HomeAdvisor™ to complete the connection.

*Charles Jamison*

Charles Jamison has been employed by the Ohio Industrial Commission for 17 years, approximately one year as a delivery worker, two years as a claims examiner 2, and 14 years in his current position as a claims examiner 3. Jamison's job duties are report-processing specialist reports received from doctors, performing medical exam reviews, and ensuring the injured worker claim is complete and accurate. Once the claim is reviewed by Jamison, he creates a hearing packet for the hearing officers when the claim is ready to be scheduled for an appellate hearing. Jamison has signed acknowledgements for OIC's outside employment, telephone, computer use and code of ethics policies, indicating that he has been trained and understands these policies. Jamison has also completed OIC's annual ethics training required by Executive Order 2019-11D.<sup>3</sup>

**INVESTIGATIVE SUMMARY**

On October 2, 2019, the Office of the Ohio Inspector General conducted an interview with Jamison's direct supervisor, Medical Services Director Sara Castle. Castle stated that she had been Jamison's supervisor for approximately three years and that Jamison had a history of speaking loudly and in excess on his personal cell phone during the workday, for which he had received corrective counseling on two separate occasions by Castle. She noted that the most recent complaint she had received regarding Jamison's use of his personal cell phone mentioned Jamison's self-employment through HomeAdvisor™. This information raised concerns for Castle because of the prohibition of employees performing outside employment while on state time and on state premises. Castle stated she was aware Jamison had filed a "Registration of Outside Employment" form for Dick's Sporting Goods, but she did not know whether he had filed an additional one for HomeAdvisor™.

A review of Jamison's personnel file provided by Castle revealed that Jamison had filed two "Registration of Outside Employment" forms, neither of which were for HomeAdvisor™. These

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<sup>3</sup> 2019-11D is an Executive Order initiated by Governor Mike DeWine requiring that all individuals employed in the Executive Branch of State government and members of its boards and commissions receive annual instruction on Ohio's Ethics Laws.

outside employment forms were previously filed for two different time periods, indicating that he was aware of and understood the OIC’s outside employment policy guidelines.

Investigators conducted a brief internet search for open-source data regarding Charles Jamison, which returned a sole-proprietorship business listed on the Better Business Bureau® by the name of “His Home,” listing Jamison as the principal owner, and his home address listed as the location of the business. Investigators also found a “His Home” business profile listed on the HomeAdvisor™ website and customer feedback reviews of the handyman work performed by Jamison through HomeAdvisor™.

The screenshot displays the HomeAdvisor profile for a business named "His Home". On the left side, there is a summary of business information: "Location of This Business" is redacted with a black box, followed by "Columbus, OH 43230-6396"; "BBB File Opened: 8/7/2019"; "Years in Business: 4"; "Business Started: 10/1/2015"; "Accredited Since: 8/27/2019"; "Type of Entity: Sole Proprietorship"; "Alternate Business Name: Charles Jamison"; "Contact Information" lists "Principal: Mr. Charles Jamison, Owner" and "Customer Contact: Mr. Charles Jamison, Owner"; "Serving Area" is "FRANKLIN County, OH"; "Products and Services" include "Handyman, finished carpentry and painting services."; and "Business Categories" are "Handyman, Painting Contractors, Finish Carpentry". On the right side, there are three customer reviews. The first review is from Kathy E. in Columbus, OH, dated 01-27-2020, with a 2.5-star rating and a project titled "Hire a Handyman", stating the work was "unprofessional.. walked out without any comments." The second review is from Mary B. in Columbus, OH, dated 04-27-2019, with a 5.0-star rating and a project titled "Hire a Handyman", stating "Chuck did a good job and his charges are very reasonable". The third review is from David A. in Canal Winchester, OH, with a 5.0-star rating and a project titled "Hire a Handyman", stating "Chuck said he could be at our place around 4 . Right at 4, he arrived . We were hanging a 65in tv on the wall . Chuck did a great job and was very a very pleasant person . We are very happy with his work ."

*Jamison’s HomeAdvisor™ Business Account*

Investigators sent a subpoena to HomeAdvisor™ to request records involving Charles Jamison. HomeAdvisor™ responded and sent documents indicating a business account by the name of “His Home” registered to Charles Jamison with his corresponding home address. This account

was opened on March 29, 2019, with an annual membership fee that was paid to HomeAdvisor™ upon opening the business account. Also provided was a list with 571 names and addresses of leads that HomeAdvisor™ provided to Jamison from the start of his membership on March 29, 2019, to the day investigators received the subpoena response on November 12, 2019. HomeAdvisor™ is set up where professionals and contractors pay membership dues and fees for each lead that they are provided. Professionals and contractors use these leads to contact the prospective customers. Jamison's business account records show that after his initial membership dues were paid on March 29, 2019, that from the period of March 29, 2019, to October 29, 2019, HomeAdvisor™ had also collected fees from Jamison for leads provided.

#### *Jamison's Personal T-Mobile Cell Phone History*

In response to a subpoena from the Office of the Ohio Inspector General, T-Mobile provided to investigators all of Jamison's personal cell phone history from January 1, 2019, to November 7, 2019, focusing on Jamison's incoming and outgoing calls during this time period. Investigators filtered Jamison's personal cell phone call times to the hours that Jamison was working for the OIC. Investigators analyzed these records and the "leads" list provided by HomeAdvisor™ and generated a spreadsheet of 434 incoming and/or outgoing self-employment-related calls to-and-from HomeAdvisor™ and leads provided by HomeAdvisor™ for handyman services. In addition to the HomeAdvisor™ calls, investigators also discovered one outgoing call to Dick's Sporting Goods, bringing the total of self-employment related phone calls Jamison conducted while working for the OIC and on OIC premises to 435, with an accumulative duration of 14 hours, 49 minutes, 45 seconds. OIC had on file an outside employment form completed by Jamison for Dick's Sporting Goods. On this form, it specifically states, "If an employee receives a business call on their cell phone, an employee must be off the clock and off the premises."

*Jamison's State Email Box and Network Drive Files*

The Office of the Ohio Inspector General reviewed Jamison's state emails and investigators discovered an image of a logo for "His Home" (shown below).



This logo was emailed from Jamison's personal Yahoo account to his state-issued email account on September 15, 2019, which occurred within the timeframe of Jamison's HomeAdvisor™ membership.

The Office of the Ohio Inspector General also requested access to Jamison's state network drive files. From an analysis conducted on these files, investigators discovered numerous coursework/college-related files written by Jamison for Jones International University; personal financial documents including bills, personal tax documents, and credit and collections documents; and another file related to Jamison's self-employment named "Business Card 2" (shown below). The "Business Card 2" file was created on October 21, 2014, and was last modified and printed on April 2, 2019.

Charles E. Jamison, Sr  
[REDACTED] Luke 6:47-49

**His Home**  
 Member of HomeAdvisor  
 Self-employed Contractor/Handyman:

- Renovations
- Drywall repairs
- Perform necessary maintenance and repairs.
- Handyman Projects
- Inspect home for necessary work that may be needed.
- Assist the elderly and single parents in the maintenance and upkeep of their homes.

Vision: Our goal is to perform professional maintenance and repairs in every home as if it was the Lord's home.

*Jamison's Personal Banking Records*

From a review of subpoenaed records from Jamison's personal banking institution, investigators verified that Jamison was paying HomeAdvisor™ for leads the company had provided to him. The following screenshots show seven HomeAdvisor™ charges withdrawn from Jamison's bank account. Investigators confirmed these charges directly corresponded to Jamison's HomeAdvisor™ business account details.

03-30	Withdrawal Debit Card DEBIT CHIP .....	-287.99
	03-29 HOMEADVISOR,INC 877-947-3639 CO	
05-14	Withdrawal Debit Card DEBIT CHIP .....	-125.50
	05-13 HOMEADVISOR,INC 877-947-3639 CO	
05-25	Withdrawal Debit Card DEBIT CHIP .....	-129.81
	05-24 HOMEADVISOR,INC 877-947-3639 CO	
07-28	07-27 Withdrawal Debit Card DEBIT CHIP .....	-38.70
	07-27 HOMEADVISOR,INC 877-947-3639 CO	
08-03	Withdrawal Debit Card DEBIT CHIP .....	-14.51
	08-02 HOMEADVISOR,INC 877-947-3639 CO	
09-21	Withdrawal Debit Card DEBIT CHIP .....	-141.90
	09-20 HOMEADVISOR,INC 877-947-3639 CO	
09-28	Withdrawal Debit Card DEBIT CHIP .....	-25.80
	09-27 HOMEADVISOR,INC 877-947-3639 CO	

Jamison's personal banking institution also provided to investigators 34 check images related to Jamison's self-employment, most with handwritten memos indicating his self-employment (shown below). These 34 checks totaled \$5,745.00 and were deposited during the period from March 29, 2019, to November 7, 2019.



### *Charles Jamison's Interview*

The Office of the Ohio Inspector General interviewed Claims Examiner 3 Charles Jamison on January 14, 2020. Jamison acknowledged to investigators his obligation to file a "Registration of Outside Employment" form to comply with the ethics policy required by the governor which prohibits the use of public office for private gain. Jamison confirmed that he had submitted to OIC two "Registration of Outside Employment" forms for Dick's Sporting Goods for a customer service/cashier position and Morse Glen Apartments for the position of resident manager of the apartment complex.

Investigators asked Jamison if he had any other outside employment to disclose other than Dick's Sporting Goods and Morse Glen Apartments. Jamison explained to investigators that the work he performs is outreach type work and, "... it's not really ... for profit or anything like that, it's more of an outreach program ... what I do is I do like handyman work, professional handyman services ... I provide like, free services ... ." Investigators asked Jamison how he would find people who needed "handyman services," or how they would find him. Jamison

responded that, "... most of it's been word of mouth" and that his business cards are distributed by past customers.

Investigators showed Jamison the "His Home" business logo he had emailed from his Yahoo account to his state email account and asked him to confirm it was the logo used on his business cards being distributed by his past customers. Jamison replied, "Yes." Investigators reminded Jamison that having his for-profit business logo sent to his state email account violated the ethics policy that prohibits using state resources for personal profit. Jamison insisted that he did not view this matter as related to personal profit,

... not mainly for that but mainly for outreach services as well because that's what I'm trying to do most of my focus on is being involved in services that are not being paid at all and just going in and helping people out.

Investigators asked Jamison if there were any other home improvement-type services he provided for which he got paid. Jamison explained that, "Yes, there is ... ," and claimed these services were performed only on the weekends. Investigators again asked Jamison if he performed "any of this work to make money." Jamison responded,

I'll be honest ... yes I make money, but then no, I don't make money because when I do make the money, I end up turning around and I'm putting it back ... I'm not using it for myself. I'm actually giving it to the church ...

Jamison was also asked if he maintained a customer list; and if he did, whether he would be willing to provide it to investigators. Jamison agreed to provide his customer list for evaluation.

Investigators asked Jamison if he was familiar with HomeAdvisor™. Jamison confirmed that he was and explained that he signed up for HomeAdvisor™ "probably back in June ... ." He was asked if he was paid for the work he performed through HomeAdvisor™. Jamison responded, "yea ... and like I said too, what I've been doing even with that is taking the money and putting it back by helping others out and even giving it to the church." Jamison was asked why he failed to mention HomeAdvisor™ to investigators when they were discussing the list of people he had worked for. Jamison replied, "... it's because when I first started out, it helped me get a kick start, like I said, after that, everything's been mostly word of mouth ... ."

Investigators provided Jamison with an Excel spreadsheet that reported both his incoming/outgoing personal cell phone calls conducted during times he was working for OIC and a list of leads that were provided to him by HomeAdvisor™. Investigators noted to Jamison that the personal cell phone calls documented on the spreadsheet occurred Monday through Friday during his OIC scheduled work hours from 7:00 a.m. to 3:30 p.m., or as recorded directly from his timesheets. Investigators informed Jamison that for the time period of April 1, 2019, to November 7, 2019, a total of 435 incoming/outgoing self-employment related personal cell phone calls were documented, with an accumulative duration of 14 hours, 49 minutes, and 45 seconds. At the conclusion of the interview, Jamison confirmed to investigators that these calls did not occur off state premises.

After the interview, investigators were notified by OIC that Jamison completed the outside employment form for HomeAdvisor™ and it was approved by the OIC's chief ethics officer on January 16, 2019. On April 8, 2020, Jamison notified the Office of the Ohio Inspector General via email that, "... as of today, 04/08/2020," he was no longer working for HomeAdvisor™.

#### *Jamison's Customer List*

On February 5, 2019, three weeks after his interview was conducted, Jamison provided to investigators his 2019-2020 weekly/monthly planner as well as a pocket-sized calendar which he used to track dates, times, phone numbers, job descriptions, and names of clients for which he performed handyman services. With the information provided, investigators were able to identify 37 additional outside employment-related phone calls from Jamison's personal T-Mobile cell phone history during the time period of April 1, 2019, to November 7, 2019, increasing the total from 435 self-employment calls with an accumulative duration of 14 hours, 49 minutes, and 45 seconds, to a total of 472 calls with an accumulative duration of 15 hours, 27 minutes, and 42 seconds.

#### *Loss to the Ohio Industrial Commission*

Investigator analysis of the records provided by HomeAdvisor™, T-Mobile, and Jamison, show that Jamison made and/or received 472 self-employment calls related to HomeAdvisor™ and

Dick’s Sporting Goods on his personal cell phone during times he reported working at the OIC. Based upon Jamison’s rate of pay, Jamison spent 15 hours and 27 minutes and 42 seconds on self-employment related phone calls, which cost the Ohio Industrial Commission<sup>4</sup> \$486.43 as identified in the following table:

Pay Period	Hourly Compensation Rate	Hourly Employer-Paid Benefit Rate	Total Compensation Rate	Time on Phone (decimal hours)	Total Time Loss	Total Financial Loss
3/31/19-4/13/19	\$23.27	\$7.98	\$31.25	1.15	1:09:10	\$35.94
4/14/19-4/27/19	\$23.27	\$6.94	\$30.21	0.23	0:14:22	\$6.95
4/28/19-5/11/19	\$23.27	\$7.98	\$31.25	0.07	0:03:58	\$2.19
5/12/19-5/25/19	\$23.27	\$6.94	\$30.21	0.03	0:02:11	\$0.91
5/26/19-6/8/19	\$23.27	\$7.98	\$31.25	1.43	1:25:24	\$44.69
6/9/19-6/22/19	\$23.27	\$7.22	\$30.49	1.58	1:35:24	\$48.17
6/23/19-7/6/19	\$23.91	\$8.35	\$32.26	0.82	0:48:56	\$26.45
7/7/19-7/20/19	\$23.91	\$7.32	\$31.23	1.70	1:41:35	\$53.09
7/21/19-8/3/19	\$23.91	\$8.35	\$32.26	0.92	0:55:19	\$29.68
8/4/19-8/17/19	\$23.91	\$7.32	\$31.23	1.02	1:01:21	\$31.85
8/18/19-8/31/19	\$23.91	\$7.32	\$31.23	0.87	0:52:16	\$27.17
9/1/19-9/14/19	\$23.91	\$8.27	\$32.18	1.53	1:31:59	\$49.24
9/15/19-9/28/19	\$23.91	\$7.32	\$31.23	1.12	1:07:11	\$34.98
9/29/19-10/12/19	\$23.91	\$8.25	\$32.16	0.87	0:52:26	\$27.98
10/13/19-10/26/19	\$23.91	\$7.24	\$31.15	0.83	0:49:39	\$25.85
10/27/19-11/9/19	\$23.91	\$8.35	\$32.26	1.28	1:16:31	\$41.29
					<b>15:27:42</b>	<b>\$486.43</b>

## **CONCLUSION**

On September 26, 2019, the Office of the Ohio Inspector General received a referral from the Ohio Industrial Commission alleging that Claims Examiner 3 Charles Jamison was conducting outside employment on his personal cell phone while on state time and on state premises.

The Office of the Ohio Inspector General conducted an analysis of records provided by the OIC (state email and network drive), HomeAdvisor™, T-Mobile, Jamison’s personal banking

<sup>4</sup> The Ohio Industrial Commission is funded with premiums and not tax dollars. Any funds recouped will be returned to them and not the general revenue fund (GRF).

institution, and Jamison (customer list). For the time period of April 1, 2019, to November 7, 2019, investigators determined:

- Jamison saved self-employment related files on his state computer and in his state email account.
- Jamison failed to register his outside employment form with the OIC within 30 days of his start date of his HomeAdvisor™ membership.
- Jamison made 472 incoming and/or outgoing phone calls related to his self-employment with HomeAdvisor™ and Dick's Sporting Goods, with an accumulative duration of 15 hours, 27 minutes, and 42 seconds while on state time and on state premises, and an identified loss to the Ohio Industrial Commission of \$486.43.

**Accordingly, the Office of the Ohio Inspector General finds reasonable cause to believe a wrongful act or omission occurred in this instance.**

### **RECOMMENDATION(S)**

The Office of the Ohio Inspector General makes the following recommendations and asks that the chairman of the Ohio Industrial Commission respond within 60 days with a plan detailing how the recommendations will be implemented. The Ohio Industrial Commission should:

1. Review the conduct of Claims Examiner 3 Charles Jamison as detailed in this report and determine if administrative action is warranted.
2. Review the Ohio Industrial Commission's outside employment policy and consider revising the policy to require all employees to report all outside employment annually, including self-employment, regardless of whether it conflicts with the core business hours of the agency.

### **REFERRAL(S)**

The Office of the Ohio Inspector General has provided this investigation to the City of Columbus Prosecuting Attorney, the Franklin County Prosecuting Attorney, and the Ohio Ethics Commission for consideration.



STATE OF OHIO  
**OFFICE OF THE INSPECTOR GENERAL**

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RANDALL J. MEYER, INSPECTOR GENERAL

**NAME OF REPORT: Ohio Industrial Commission**

**FILE ID #: 2019-CA00038**

**KEEPER OF RECORDS CERTIFICATION**

**This is a true and correct copy of the report which is required to be prepared by the Office of the Ohio Inspector General pursuant to Section 121.42 of the Ohio Revised Code.**

**Jill Jones**  
**KEEPER OF RECORDS**

**CERTIFIED**  
**October 15, 2020**

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