

STATE OF OHIO
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

REPORT OF
INVESTIGATION



AGENCY: OHIO DEPARTMENT OF JOB & FAMILY SERVICES
FILE ID NO.: 2020-CA00002
DATE OF REPORT: APRIL 10, 2020

The Office of the Ohio Inspector General ... The State Watchdog

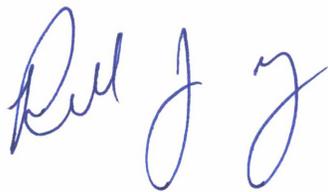
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Randall J. Meyer
Ohio Inspector General



STATE OF OHIO
OFFICE OF THE INSPECTOR GENERAL
RANDALL J. MEYER, INSPECTOR GENERAL

REPORT OF INVESTIGATION

FILE ID NUMBER: 2020-CA00002

SUBJECT NAME: Brian Kessler

POSITION: Program Administrator 2

AGENCY: Ohio Department of Job and Family Services

BASIS FOR INVESTIGATION: Complaint

ALLEGATIONS: Falsification of Records

INITIATED: January 23, 2020

DATE OF REPORT: April 10, 2020

INITIAL ALLEGATION AND COMPLAINT SUMMARY

The Ohio Department of Job and Family Services (ODJFS) notified the Office of the Ohio Inspector General alleging that ODJFS Program Administrator Brian Kessler, ODJFS Office of Child Support, submitted falsified verification of military service documents for which he was granted military leave with pay. Preliminary follow-up revealed that the specific document in question, as well as other verification documents dating back several years, appeared to have been falsified. Kessler is a member of the Ohio Air National Guard (OANG).

BACKGROUND

The Ohio Department of Job and Family Services (ODJFS) improves the well-being of Ohio's workforce and families by promoting economic self-sufficiency and ensuring the safety of Ohio's most vulnerable citizens. The department administers programs that provide public assistance, protect child welfare, ensure payment of child support, provide benefits to the unemployed, assist individuals prepare for work, and administer Medicaid at the local level.¹

The Ohio Air National Guard is the aerial militia of the State of Ohio, United States of America. It is, along with the Ohio Army National Guard, an element of the Ohio National Guard. As state militia units, the units in the Ohio Air National Guard are not in the normal United States Air Force chain of command. They are under the jurisdiction of the Governor of Ohio through the office of the Ohio Adjutant General unless they are federalized by order of the President of the United States.²

Applicable policies, procedures and statutes

ODJFS Human Resources IPP.5107 – *Military Leave with Pay* policy states in part:

1. Employees who are members of the Ohio Militia (Ohio National Guard, Ohio Military Reserve, or Ohio Naval Militia) or reserve components of the armed forces of the United States are entitled to a military leave of absence without loss of pay for up to 31 calendar days (not days for pay) in a federal fiscal year.
2. Duty must be in the military service in a qualified reserve capacity or active duty.

¹ Source: Biennial budget documents.

² Ohio Air National Guard website.

3. The maximum paid absence cannot exceed one hundred seventy-six (176) hours in any one federal fiscal year.
4. The maximum number of hours for which payment can be made in any one federal fiscal year is one hundred seventy-six (176) hours. The military year is each federal fiscal year from October 1st through September 30th.
5. There is no requirement that the service be for one continuous period of time as long as the time does not exceed the maximum federal fiscal year allowance.

PROCEDURES:

In all cases, there must be military orders for either voluntary or involuntary active military duty. In most cases these orders are printed and distributed prior to the active duty date. In a few cases, the orders are not actually printed and/or distributed until the individual has progressed 2 or 3 days into the active duty period. In either case, the employee has the responsibility to provide a copy of such orders to their supervisor who will forward a copy to the Bureau of Human Resources, Payroll Section.

If an individual must deploy prior to orders being issued or on verbal orders, then a letter (on military unit letterhead) signed by the military commander serving as a document in lieu of the orders is acceptable to process the leave request. When orders are issued, a copy must immediately be provided to their supervisor who will forward a copy to the Bureau of Human Resources, Payroll Section.

NOTE: *Members performing IDT³ are not normally issued orders. A letter or memorandum from the military personnel officer or the officer or civilian manager in charge of the area where the IDT is performed will satisfy the requirement.*

³ Inactive Duty for Training.

If the dates of leave occur in different biweekly pay periods, a copy of the orders must be retained by the timekeeper to be submitted with each biweekly time report that the leave is to be used.

Biweekly time reports which reflect military leave with pay entries not supported by documents described in this section will be disapproved.

INVESTIGATIVE SUMMARY

On December 16, 2019, ODJFS Chief David Fleishman of the Office of Child Support, became suspicious when reviewing a letter (Memorandum for Civilian Employer) dated December 11, 2019, from the Ohio Air National Guard (OANG) regarding ODJFS Program Administrator 2 Brian Kessler. Fleishman stated that he had some concerns regarding the wording in the letter verifying that Brian Kessler was on military duty during the week of December 9, 2019, through December 13, 2019. ([Exhibit 1](#)) Fleishman telephoned OANG Captain Ashley Klase to verify Kessler was on military duty during those dates. On December 17, 2019, Captain Klase sent a text message to Fleishman stating that Kessler was not on duty with the OANG the week of December 9, 2019, through December 13, 2019.

Fleishman expressed his concerns to ODJFS Labor Relations Administrator Jason Hovance and Labor Relations Officer Kevin Whaley. Hovance then called OANG Lt. Col. Andrew Suttles, whose name and telephone number appeared on the suspicious letter but received no answer. Hovance called a different number for Suttles, who was already aware of the letter that he had allegedly issued. Suttles asked Hovance to send him a copy of the letter. Hovance asked Suttles if he ever sends letters to employers as verification for military leave. Suttles confirmed that orders are sent to employers but noted that occasionally he would send a letter he signed that was drafted by someone else. Suttles told Hovance he did not remember having ever sent a letter for Kessler.

On January 23, 2020, ODJFS representatives met with the Office of the Ohio Inspector General and provided copies of letters of notification of military duty that had been submitted by Kessler to ODJFS Human Resources. None of the letters had been signed by any of the commanders. ODJFS also provided investigators with Kessler's work/leave records and the OANG

pay/attendance records for Kessler as far back as February 2013. ODJFS compared the dates Kessler was paid for military leave by ODJFS to the dates Kessler was actually on military duty per the OANG records. The initial comparison conducted by ODJFS resulted in a finding of 61 days that Kessler was paid by ODJFS for military leave, but during which no military duty was performed. Most of the false claims for military leave occurred on Fridays and Mondays with actual/verified military duty performed on Saturday and Sunday.

The Office of the Ohio Inspector General obtained copies of Kessler's state email box and state computer hard drive. The email files revealed Kessler would send an email to ODJFS Human Resources personnel advising them of dates he would be on military duty, and he would attach a falsified letter allegedly from the OANG notifying ODJFS of Kessler's military duty dates.

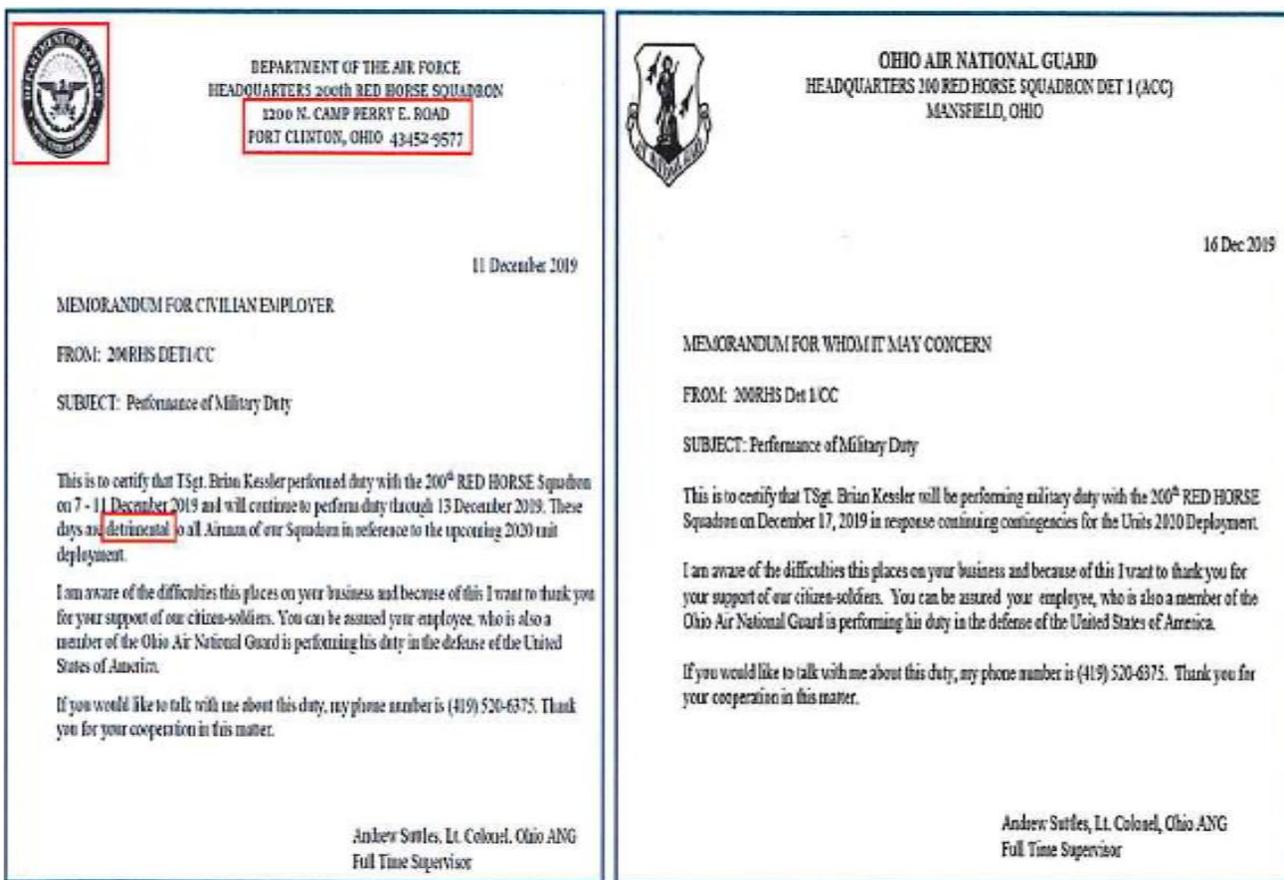
A forensic analysis was completed on Kessler's ODJFS computer hard drive. The letter that sparked ODJFS to question Kessler's use of military leave was sent on December 11, 2019, at 1:11p.m. from Kessler's personal Yahoo email account to both his ODJFS Supervisor David Fleischman and ODJFS Benefits Manager Cory Everly.

According to the PDF⁴ document properties of the letter, investigators determined it was created on December 11, 2019, at 12:51:17 p.m., which was just 20 minutes before Kessler emailed the letter attachment to his supervisor. In addition, the PDF document properties of the letter also identified the author/creator of the letter as "traci.hall." Investigators determined that Traci Hall was likely Kessler's girlfriend, since Hall's Facebook account had numerous pictures of her and Kessler together. The letter attachment had originally been created in Microsoft Word and converted to PDF via "Microsoft: Print To PDF." When a document is created on a computer in Microsoft Word, that document has an author assigned by default, which is the person who owns the account on that computer.

The Ohio Air National Guard attendance records confirmed that Kessler did have military duty on Saturday, December 7, 2019, and Sunday, December 8, 2019; however, they also confirmed

⁴ Pdf file – According to Merriam-Webster, a pdf file is a computer file format for the transmission of a multimedia document that is not intended to be edited further and appears unaltered in most computer environments.

that he did not have military duty on Monday, December 9, 2019, through Friday, December 13, 2019. Also, investigators determined the suspicious December 11, 2019, letter attachment contained a letterhead with a Department of Defense emblem from Port Clinton, Ohio, while another letter emailed to Kessler's supervisor on December 16, 2019, for military duty on December 17, 2019, which he did attend, contained the Air National Guard emblem in Mansfield, Ohio.



On February 10, 2020, investigators interviewed Lt. Col. Christopher Stallkamp JAG,⁵ who is assigned to the USAF 179 AW (US) in Mansfield, Ohio. Stallkamp began by explaining the requirements for members of the National Guard. Stallkamp stated that each member has an obligation to attend training weekends, as well as a 14- to 15-day annual training. The weekend trainings are scheduled at the beginning of a fiscal year beginning October 1 through September

⁵ Judge Advocate General's Corps. - the branch or specialty of a military concerned with military justice and military law. Officers serving in a JAG Corps. are typically called judge advocates.

30. The weekend training days are scheduled on a Saturday and Sunday for the most part. At times a “super drill” may be scheduled, occurring on a Thursday through Sunday. If a “super drill” occurs, then there will be one month the member will have no weekend drill.

Stallkamp said Brian Kessler is in the Fiscal/Accounting division of the OANG financial department. Stallkamp said members are given the orders for military duties covering the weekends and the annual training at the beginning of the fiscal year. If a member has some other obligation during a training date, they can request to make up the missed training at a different time, but no orders are issued for the makeup dates. On those occasions, a letter to the member’s employer would or could be used to verify their training dates. However, Stallkamp added that it is the exception, and not the rule, that those letters would be generated.

ODJFS had provided Stallkamp with numerous letters submitted by Kessler from various commanders whose names appeared on the letters as the issuing authority. Stallkamp said he reached out to Lt. Col. Logan and Lt. Col. Suttles, who both said they did not issue those letters to Kessler, and if they would have issued the letters, they would have signed them. Logan also stated to Stallkamp that his name on the letters should have appeared in all capital letters, that his rank was not appropriately abbreviated, and the title block should have read “Detachment Commander” or “Commander,” not “Full Time Supervisor.” Stallkamp also pointed out the difference between the December 11th letter Kessler attached to the ODJFS email he sent, and the OANG December 16th letter. The December 11th letter had the Department of Defense emblem and the others had the OANG emblem and different addresses.

Stallkamp confirmed that the OANG pay and attendance records are the “ultimate determinant” of whether the duty was performed, regardless of what the letter said because the member could “break a leg” and not be able to perform the military duty. Stallkamp told investigators,

There is a separate mechanism the member has to go into, click on some documents or buttons to say the member performed this military duty, then a supervisor has to countersign that before it goes to accounting and finance for actual payment.

Stallkamp said there is no guard shack or swipe card records at the base in Mansfield for the facility where Kessler works. Stallkamp agreed to provide an affidavit from the comptroller

attesting to the authenticity of Kessler's pay and attendance records, as well as affidavits from the commanders stating they did not issue the letters to Kessler.

Investigators had requested Stallkamp provide more legible pay and attendance records than were previously provided to ODJFS. When reviewing the more legible records in conjunction with ODJFS payroll records, investigators determined the number of days Kessler was paid for military duty leave but for which no military duty was performed dropped to 46 days.

On February 24, 2020, investigators received signed affidavits of statements from Captain Walter Borowicz, Lt. Col. Joseph Logan (now Colonel), Lt. Col. Andrew Suttles, and Major Robert Slater. Captain Borowicz is the Comptroller at 179 Airlift Wing located in Mansfield, Ohio. Borowicz provided the pay and attendance records for Kessler from January 2012 through February 2, 2020. Borowicz wrote that although Kessler is assigned to the financial management department at the OANG, he has never been given access to the systems necessary to input or alter data/information with respect to his own duty performed. Borowicz also confirmed all pay records provided for Kessler were true and accurate.

Colonel Logan wrote in his affidavit that he was the commander of the detachment at Mansfield, Ohio, from July 1, 2012, to June 3, 2018, where Kessler served as one of his subordinates. Logan stated that he had reviewed each of the memorandums investigators provided to him that were allegedly issued by him to Kessler. Logan stated that none of the memorandums were signed and if he had issued them, they would have been signed. He also noted other defects that would not appear in the memorandums issued by him. Logan added that he never authorized Kessler to draft any of the memorandums presented to ODJFS.

Lt. Col. Andrew Suttles wrote in his affidavit that he is the current commander of the detachment at Mansfield, Ohio, and Kessler is currently one of his subordinates under his command. Suttles wrote that he had reviewed the memorandums containing his signature block. He noted those memorandums were not signed and without his signature the memorandums would have been rejected. He also pointed out that his title is "Commander" and not "Full Time Supervisor." Suttles added that he did not authorize Kessler to draft the memorandums, and that neither

Kessler nor any member of his staff approached him to request a memorandum be drafted and transmitted to Kessler's employer in support of his military duties. Also, he wrote that it is not his practice to allow for the release of memorandums without his review and signature.

Major Robert Slater wrote in his affidavit that during his time as the interim commander of the detachment at Mansfield, Ohio, from June 2018 to November 2018, Kessler served as one his subordinates under his command. Slater noted that none of the memorandums provided to him containing his signature block were signed by him. Slater wrote that he did authorize support staff to draft similar memorandums, but in all instances, staff would have verified the information contained in the memorandum and he would have signed them personally or permitted a signature with an ink stamp controlled by specific personnel. Slater added that he never authorized Kessler to draft any of the memorandums attached for presentation to his civilian employer.

Loss to the State of Ohio

Investigators compared Kessler's OANG pay and attendance records to the ODJFS payroll records from March 2013 through December 2019 and determined that Kessler was paid for military duty leave by ODJFS for 46 days, when he provided no military duty for the OANG. This amounts to a total loss of \$18,530.07 to the State of Ohio. Also, investigators observed that Kessler maintained very low leave balances, which included sick leave, vacation leave, and personal leave.

Loss to the State of Ohio

Dates in Question (Per Pay Period)	Hourly Compensa- tion Rate	Hourly Employer- Paid Benefit Rate	Total Compensation Rate	Military Leave Used (Hours)	Total Financial Loss	Total Number of Days in Question
3/11/2013	\$28.80	\$4.35	\$33.15	8.00	\$265.19	1
8/5/2013	\$31.86	\$13.34	\$45.20	8.00	\$361.57	1
9/6/2013	\$31.86	\$13.34	\$45.20	8.00	\$361.57	1
4/3/2014-4/4/2014	\$31.97	\$13.32	\$45.29	16.00	\$724.72	2
4/21/2014	\$31.97	\$13.00	\$44.97	8.00	\$359.78	1
5/18/2015	\$32.09	\$11.63	\$43.72	8.00	\$349.78	1
6/11/2015-6/12/2015	\$32.09	\$13.34	\$45.43	16.00	\$726.82	2
6/30/2015	\$32.89	\$13.59	\$46.48	8.00	\$371.82	1
7/1/2015,7/2/2015	\$32.89	\$13.59	\$46.48	16.00	\$743.65	2
11/2/2015, 11/3/2015, 11/4/2015	\$35.79	\$14.03	\$49.82	24.00	\$1,195.78	3
3/2/2016	\$35.79	\$14.03	\$49.82	8.00	\$398.59	1
3/17/2016, 3/18/2016	\$35.79	\$12.31	\$48.10	16.00	\$769.57	2
3/30/2016	\$35.79	\$14.03	\$49.82	8.00	\$398.59	1
6/9/2016	\$35.79	\$14.03	\$49.82	8.00	\$398.59	1
3/17/2017	\$36.80	\$13.36	\$50.16	8.00	\$401.28	1
5/12/2017	\$36.80	\$15.11	\$51.91	8.00	\$415.27	1
6/22/2017	\$36.80	\$14.44	\$51.24	8.00	\$409.95	1
3/26/2018	\$37.84	\$14.60	\$52.44	8.00	\$419.52	1
5/23/2018, 5/24/2018, 5/25/2018	\$37.84	\$14.60	\$52.44	24.00	\$1,258.55	3
8/6/2018	\$38.88	\$15.18	\$54.06	8.00	\$432.47	1
9/24/2018, 9/25/2018	\$38.88	\$15.34	\$54.22	16.00	\$867.55	2
11/5/2018	\$38.88	\$16.63	\$55.51	8.00	\$444.11	1
12/7/2018	\$38.88	\$17.45	\$56.33	8.00	\$450.63	1
2/4/2019	\$38.88	\$12.62	\$51.50	8.00	\$412.00	1
10/18/2019, 10/21/2019, 10/23/2019, 10/24/2019, 10/25/2019	\$39.95	\$16.27	\$56.22	40.00	\$2,248.65	5
10/31/2019	\$39.95	\$18.04	\$57.99	8.00	\$463.90	1
11/15/2019, 11/18/2019	\$39.95	\$16.13	\$56.08	16.00	\$897.21	2
12/9/2019, 12/10/2019, 12/11/2019, 12/12/2019, 12/13/2019	\$39.95	\$16.25	\$56.20	40.00	\$2,248.15	5
					\$18,530.07	46

On February 25, 2020, investigators interviewed ODJFS Program Administrator 2 Brian Kessler regarding his use of military leave. Kessler explained that he works in the Office of Child Support, and his duties include sending letters to counties, records retention, records destruction, and numerous other duties. Kessler stated he has been a state employee for 24 years. He was previously with Ohio Department of Rehabilitation and Correction (ODRC) but has been with ODJFS for the last eight years. Kessler said he is also a nine-year member of the Ohio Air National Guard, 200 Red Horse Detachment at Mansfield, Ohio, where his duties are in the financial management department.

Kessler was asked to explain the ODJFS military leave policy. He said the policy provides 22 days, or 176 hours, of leave annually per calendar year. He added, “they do want to see documentation they do need to see orders ... orders or letters from units for documentation.”

Kessler explained that orders come from the Department of Defense. Kessler told investigators,

Then there are days where I can volunteer to go in and they’ll give me a letter or my supervisor, like on weekend drills because I don’t use weekend I don’t use a lot of time for weekend drills, I use it mostly for our trips and things like that. But like on a Friday or Monday afterwards I can get a letter and say that I have drill this weekend and my supervisor, Dave Fleischman has said, ‘If you need to take the day before off or the day after drill you’re more than welcome to blah blah blah because it’s still part of the military recovery or whatever.’

Kessler said he would have orders for any military time exceeding two or three days and has always had letters from his commanders. When asked how he would receive those letters from his commander, he responded by “email,” either to his personal or work email accounts. Kessler stated it depended upon where he was located at the time or what he was doing.

Investigators told Kessler of the discrepancies found when comparing the letters he submitted for military leave and the OANG pay and attendance records; specifically, referring to his claim of military leave on a Friday before weekend training and the Monday after weekend training.

Kessler again said, “which my boss said I could do,” and identified Dave Fleischman as his boss. Kessler agreed that use of military leave when not on military duty was not permitted by ODJFS

policy. Kessler claimed, "... he said if I needed to take time, I can do that as long as it is in conjunction with a drill weekend."

Kessler was then advised that investigators had reviewed his ODJFS computer hard drive which revealed that the letters he was sending his supervisor and Human Resources claiming military leave were actually letters he had modified and had changed the dates of military duty. Kessler said, "yes, my unit has given me the letterhead to do those things, yes and they know that I'm doing that." When asked who gave him the letterhead, he could not provide a name, but said "supervisors pass those out all the time in our unit." Kessler said that letterhead was sent to him eight or nine years ago, and he did not deny having them on his desktop. When told that those letters were not issued by the commanders whose signature blocks were on the letters, Kessler told investigators that supervisors had told him he could do that; however, Kessler could not identify who told him that. Kessler admitted that he created the letters and would include the signature block of whoever was the detachment commander at that time.

When shown the letter dated December 11, 2019, which he created and submitted, Kessler again admitted to creating that letter with Lt. Col. Suttles name or signature block included. The letter claimed Kessler was on military duty from December 7 through December 13. Kessler said he was calling into ODJFS daily while on military duty and on December 11th, Fleischman called him and asked for documentation for his military leave. Kessler admitted creating the December 11, 2019, letter at 12:51p.m. at his home and sending it to Fleischman at 1:11p.m. from his personal Yahoo email account. Kessler admitted that Traci Hall was his girlfriend and she was at his home at that time, so he used her laptop computer to create the letter. Kessler admitted creating all of the letters in question without authorization to do so, and his excuse was that some person he could not identify from eight or nine years ago gave him the Word document to create the letters. Kessler stated he believed this was the culture in the unit.

On February 25, 2020, investigators interviewed ODJFS Program Services Bureau Chief David Fleischman, who supervises Kessler. Fleischman said on December 9, 2019, ODJFS employee Annette Windland told him she was concerned that Kessler was using a form letter for his military duty and just inserting the leave dates. Fleischman said he contacted Corey Everly in

Human Resources, who handled military leave documentation for ODJFS, but Everly observed no issues with the documentation that Kessler was submitting. Fleischman said he also asked Everly if Human Resources ever “spot checked” the submitted letters and Everly answered he did not believe so. This information was documented in Fleischman’s computer in “OneNote page.”

Fleischman said beginning on December 9, 2019, and on December 10, 2019, Kessler had been calling him to report that he was performing military duty. On December 11, 2019, Fleischman said he called Kessler and requested he provide orders for that week. Fleischman’s notes indicate:

... during that call he informed me that his command had extended the duty for this week through Friday, 12/13/19; he then indicated he will send me orders within a few hours. I received an email from Brian, copying Cory Everly in HR on 12/11/2019 stating:
‘Attached is a letter from my commander. I apologize for the delay, but my email is giving me trouble and I have to send it through yahoo email. I have cc’d Cory on this as well so he will have a copy for payroll purposes.’

Fleischman said on December 16, 2019, he contacted OANG Captain Ashley Klase inquiring if Kessler was on military duty during the week of December 9 through December 13. On December 17, he received a text message from Captain Klase verifying that Kessler was not on military duty during the week of December 9, 2019, through December 13, 2019.

Fleischman denied authorizing Kessler to use military leave for days before or after actual training dates. Fleischman said Kessler could use vacation leave or personal leave.

CONCLUSION

ODJFS Program Administrator 2 Brian Kessler is a 24-year State of Ohio employee and a nine-year Ohio Air National Guard member. Employees who are members of the Ohio Militia (Ohio National Guard, Ohio Military Reserve, or Ohio Naval Militia) or reserve components of the armed forces of the United States are entitled to a military leave of absence for a maximum paid absence not to exceed 176 hours in any one federal fiscal year.

ODJFS supervisors had questions on the authenticity of a December 11, 2019, letter received from Kessler. The letter was purportedly from the Ohio Air National Guard for verification to ODJFS that Kessler was performing military duty during the dates listed on the letter. Kessler had emailed this letter to his supervisor and the employee benefits manager from his personal email account. ODJFS supervisors contacted the OANG, who confirmed that Kessler did not perform military duty during most of the dates listed on the letter. ODJFS reported their findings to the Office of the Inspector General and an investigation was initiated.

Investigators obtained all previous letters submitted to ODJFS Human Resources from Kessler and payment history for military leave paid to Kessler. The dates Kessler was paid by ODJFS for military leave were then compared to the OANG pay and attendance records to determine the dates he was paid but performed no military duty. Investigators concluded that ODJFS paid Kessler \$18,530.07 for 46 days of military leave when he performed no military duties.

Investigators also determined that none of the letters submitted by Kessler were issued by anyone from the OANG. When interviewed, Kessler admitted that he created the letters on his state computer and on one occasion his girlfriend's computer. He also admitted placing the signature block of whoever was the OANG detachment commander at the time on those letters.

Accordingly, the Office of the Inspector General finds reasonable cause to believe a wrongful act or omission occurred in this instance.

ODJFS supervisors and employees accepted unsigned letters for military duty verification in violation of ODJFS Human Resources IPP.5107-*Military Leave with Pay* policy which requires a letter (on military unit letterhead) signed by the military commander.

Accordingly, the Office of the Inspector General finds reasonable cause to believe a wrongful act or omission occurred in this instance.

RECOMMENDATION(S)

The Office of the Ohio Inspector General makes the following recommendations and asks the director of the Ohio Department of Job and Family Services to respond within 60 days with a plan detailing how the recommendations will be implemented. The Ohio Department of Job and Family Services should:

1. Review the actions of Brian Kessler.
2. Review the actions of ODJFS supervisors and employees who accepted the unsigned letters from Brian Kessler for military duty.

REFERRALS

The Office of the Inspector General is forwarding this report of investigation to the Franklin County Prosecuting Attorney for consideration.



STATE OF OHIO
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

NAME OF REPORT: Ohio Department of Job & Family Services

FILE ID #: 2020-CA00002

KEEPER OF RECORDS CERTIFICATION

This is a true and correct copy of the report which is required to be prepared by the Office of the Ohio Inspector General pursuant to Section 121.42 of the Ohio Revised Code.

Jill Jones
KEEPER OF RECORDS

CERTIFIED
April 10, 2020

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